

# TRANSPARENCY AND DISCLOSURE REPORT FOR THE THIRD QUARTER OF 2022

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#### INTRODUCTION

This report has been prepared to respond to the transparency and publicity requirements of the National Bank of Romania Regulation no. 5/2013 on prudential requirements for credit institutions, as subsequently amended and supplemented, as well as Regulation no. 575/2013 of the European Parliament and of the Council of 26 June 2013 on prudential requirements for credit institutions. All the amounts presented are in thousand lei, if otherwise is specified. This report is prepared on individual bases for June 30, 2022.

Following an overall evaluation of the frequency of information submitted for publication in the Transparency Report according to Pillar 3, this quarterly report mainly provides an update of the areas mentioned below, which are also in line with the recommendations of the European Banking Authority ("EBA"), in the framework of the "Final Report on the publication requirements under Part 8 of EU Regulation no. 575/2013 (ABE Guide, ABE / GL / 2016/11, version 2).

The areas that require quarterly publication of information are as follows:

- Information regarding own funds and the relevant indicators based on EU Regulation No 637/2021, which presents the implementing technical standards regarding the publication of the own funds requirements for the institutions;
- Information regarding the leverage indicator based on EU Regulation No 637/2021, which
  presents the implementing technical standards regarding the publication of the leverage effect
  indicator for institutions;
- Information regarding the total risk-weighted assets and capital requirements in accordance with Article 438 points (c) - (f) of the CRR. According to ABE / GL / 2016/11 Guide, version 2, the EU OV1, EU CR8, EU CCR7 and EU MR2-B forms will be used to publish the necessary information;
- Information on risk exposures and credit quality with the corresponding quarterly or semi-annual frequency according to Guide ABE / GL / 2016/11, version 2, EU forms INS1, EU CR1 A, EU CR1 B, EU CR1 C, Forms 1-10, EU CR2 A, EU CR2 B, EU CR3, EU CR4, EU CR5, EU CR6, EU CR 7, EU CR 10, EU CCR1, EU CRR2, EU CCR3, EU CCR4, EU CCR5 A, EU CCR5 B, EU CCR6, EU CCR8, EU MR1, EU MR2-A, EU MR3 and EU MR4;
- Information regarding the indicator Rate of coverage of the liquidity requirement considered as items prone to rapid changes in accordance with Guide ABE / GL / 2017/01.

#### 1. Own funds

On June 30, 2022, OTP BANK ROMÂNIA S.A. calculated the own funds according to the egulation of the National Bank of Romania no 5/2013 on prudential requirements for credit institutions and Regulation (EU) 575/2013 on the own funds of credit institutions and investment firms with subsequent amendments and completions.

The Bank's own funds, according to the legal regulations in force regarding capital adequacy, include:

- Level I own funds, which include the subscribed and paid-up share capital, capital bonuses, eligible reserves, the deferred result and the deductions provided by the legislation in force;
- Level II own funds include subordinated loans and deductions provided by the legislation in force.

| Common Equity Tier 1 (CET1): Instruments and Reserves   | Individual |
|---|------------|
| Capital instruments eligible as CET1 Capital  | 2,322,004  |
| Of which: Capital instruments subscribed by public authorities in emergency situations  |            |
| Retained earnings   | 2,322,004  |
| Other reserves  | -344,825   |
| Funds for general banking risk  | 62,889     |
| Common Equity Ties 4 (CET4) before the  | 4,763      |
| Common Equity Tier 1 (CET1) before regulatory adjustments   | 2,044,831  |
| Common Equity Tier 1 (CET1): Regulatory Adjustments   |            |
| Additional Value Adjustments (Negative Value)   | -715       |
| Intangible assets (excluding related tax liabilities) (negative)  | -21,063    |
| Deferred tax assets that are based on future profitability, excluding those resulting from temporary differences (without related tax liabilities when the conditions of Article 38 (3) are met) (negative) | -21,063    |
| Other transitional adjustments for core Tier 1 own funds  | 166,841    |
| Basic own-fund items or deductions from them - others   | -7,683     |
| Basic level 1 core funds (CET1)   | 2,182,211  |



| Additional level 1 own funds (AT1)  | -          |
|---|------------|
| Level 1 own funds (T1 = CET1 + AT1)   | 2,182,211  |
| Level 2 own funds (T2)  | -          |
| Total own funds (TC = T1 + T2)  | 2,162,136  |
| Total risk weighted assets  | 10,132,047 |
| Rate and amortization of own funds  |            |
| Additional Tier 1 own funds (as a percentage of the total exposure amount)  | 21.54%     |
| Tier 1 own funds (as a percentage of the total exposure value)  | 21.54%     |
| Total own funds (as a percentage of the total exposure amount)  | 21.54%     |
| The requirement for own-account silencer (the own-funds requirement of Tier 1 under Article 92 (1) (a) plus the capital buffer and anti-cushioned shock absorbers plus the systemic shock absorber, plus the institution's shock absorber of systemic importance expressed as a percentage of the exposure value) | 253,301    |
| of which: the capital buffer  | 253,301    |
| Basic Tier 1 own funds available to meet the damping requirements (as a percentage of the exposure value)   | 11.97%     |

As of September 30, 2022, the value of individual own funds was RON 2,182,211 thousand.

The bank included in the prudential perimeter OTP Leasing, in which it owns a shareholding of 59.99% for the social capital, as well as OTP Factoring, in which it holds a share of 100% and for which the prudential consolidation conditions provided by Regulation no 575/2013 art 19 were fulfilled. Prudential consolidation has been done through the global consolidation method.

For the consolidation for accounting purposes, the Bank applied the exception provided in the Financial Reporting Standard 10 Consolidated - Financial Statements para a (point IV), OTP Leasing and OTP Factoring being included in the consolidated financial statements of the parent company OTP BANK Plc.

OTP BANK ROMANIA S.A. does not have hybrid equity instruments, instruments whose provisions provide for a redemption incentive or instruments that are subject to the transitional regime.

On September 30, 2022, OTP BANK ROMANIA S.A. has calculated its own funds in accordance with Regulation 5/2013 of the National Bank of Romania on prudential requirements for credit institutions and Regulation (EU) 575/2013 on the own funds of credit institutions and investment firms with subsequent amendments and completions.

#### Internal capital adequacy assessment

The process of capital adequacy to risks within OTP Bank Romania SA covers both risks for which the Romanian National Bank requires capital allocation and risk which are internally assessed in order to have an adequate internal capital in relation to the risk profile of the bank. The ratio between total capital requirement and regulated capital requirement on September 30, 2022 is 154% at consolidated level. The main categories of risks followed are: credit risk, operational risk, residual risk, concentration risk, risks which arise from the activity of granting loans in FX to the debtors which are exposed to foreign currency risk, position and foreign exchange risks, liquidity risk, reputational risk, stress test component (including external risks to the credit institution), interest rate risk, strategic risk and leverage risk, ESG risk.

#### 2. Information on the minimum capital requirements

For calculating the capital adequacy to risks, the treatment of the credit risk is made in accordance with the standard approach provided by the EU Regulation 575/2013 of European Parliament and Board from June 26, 2013 regarding prudential requests for credit institution and investment firms and modification of EU Regulation no. 648/2012. For the calculation of the minimum capital requirements related to the position, operational and foreign currency risks, the Bank uses the standard approach.

For the purpose of calculating the additional capital requirement, OTP BANK ROMANIA S.A. evaluates quarterly the capital requirements for the non-regulated risks. In the internal process for assessing the capital adequacy to risks, OTP BANK ROMANIA S.A. uses both quantitative and qualitative approaches.

In the process of evaluating the capital adequacy to risks, OTP BANK ROMANIA S.A. shall prepare annually a plan regarding the capital, approved by the management body. This plan will include estimated capital requirements according to business objectives proposed by the Bank for that year. This plan will be updated whenever will be anticipated situations where, due to changes of the business environment and/ or strategic objectives of the Bank, the capital required for carrying out the Banking activity no longer meets the minimum requirements.

#### 3. Leverage Risk

The risk associated with the excessive use of leverage means the risk arising from the Bank's vulnerability to leverage or contingent leverage that may require unplanned corrective measures of the business plan, including the emergency sale of assets which could result in losses or reevaluation of the assets left.

Through its activity, OTP Bank Romania SA assumes exposure to leverage risk at a level that does not endanger the bank's profitability and capital.

In order to achieve this maximum and warning limits were established, the leverage risk indicator is including in the planning process, a methodology was established to calculate potential extra capital need for leverage risk, the indicator is monitored at ALCO and Management Board level.

During third quarter of 2022 the leverage risk level has stayed within the approved limit (both maxim and warning limit).

The risk associated with the excessive use of leverage is monitored at a consolidated level. Due to the size of OTP Leasing there is no significant effect on the consolidated leverage risk indicator.

## Description of the factors that influenced the leverage indicator over the period covered by the Leverage Indicator

At 30.09.2022, the leverage transition indicator was 10.01% compared to 30.09.2021 when its value was 10.68%. The decrease in the indicator is the result of the increase in the value of own funds below the level of the increase in the total exposure.

| Exposures to financial derivatives   | Applicable amounts |
|--|--------------------|
| Effective notional effective value of underwriting credit derivatives  | 8,022,196          |
| Total exposures to financial derivatives   | 247,133            |
| Other off-balance sheet exposures  | Applicable amounts |
| Off-balance sheet exposures denominated in gross notional value  | 952,184            |
| (Adjustments for conversion into equivalent credit amounts)  | -                  |
| Financing operations for securities that are not subject to a clearing agreement between different products  | -                  |
| Other off-balance exposures  | _                  |
| Exposures for calculating the leverage indicator according to the CRR Regulation   | Applicable amounts |
| Total balance sheet exposures (excluding financial derivatives, SFT and exempted exposures), of which:   | 20,608,076         |
| Exposures related to the trading book  |                    |
| Exposures related to the banking portfolio, out of which:  | _                  |
| Guaranteed bonds   |                    |
| Exposures considered as sovereign  | 6,112,200          |
| Exposures to regional governments, multilateral development banks, international organizations and public sector entities that are not treated as sovereign entities | 110,013            |
| Institutions   | 585,820            |
| Exposures secured by mortgages on immovable property   | 5,150,703          |
| Retail exposures   | 2,423,300          |
| Companies  | 4,602,693          |



| Exposures in default  | 308,190                         |
|---|---------------------------------|
| Other exposures (eg equity securities, securitizations and other assets that do not meet credit obligations)  | 1,315,156                       |
|   |                                 |
| Own funds and total exposure measurement indicator  | Applicable amounts              |
|   | Applicable amounts<br>2,182,211 |
| Own funds and total exposure measurement indicator Tier 1 capital - transitional definition Total Leverage Ratio exposure - using a transitional definition of Tier 1 capital |                                 |

#### 4. Risk management

Within OTP BANK ROMANIA S.A. were established strategies and processes for managing the following risks:

- credit risk;
- risk position and currency risk;
- residual risk;
- interest rate risk outside the trading portfolio activity;
- concentration risk;
- liquidity risk;
- operational risk;
- reputational risk;
- outsourced activities related risk;
- compliance risk
- strategic risk;
- external risks;
   ESG risks.

The following graphics present the evolution of the main indicators in 2022:

Figure 1 : EBA - defined NPE ratio

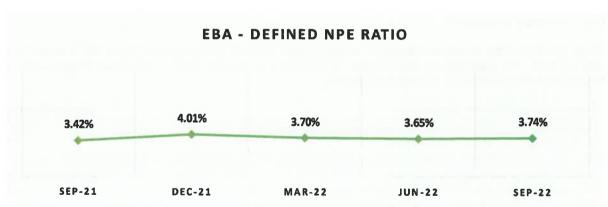


Figure 2: EBA - defined NPE coverage ratio

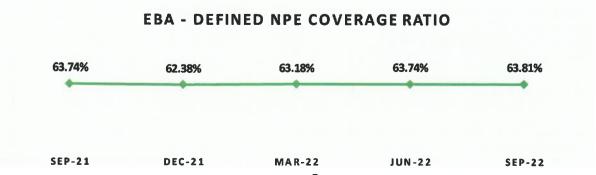


Figure 3: Return on equity



Figure 4: Total capital ratio



The above-mentioned indicators show a better provisioning of non-performing loans. In addition, the solvency is at a comfortable level for the Bank.

#### Affiliates and related parties' transactions

According to NBR Regulation no.5/2013 referring to capital requirements for credit institutions, OTP Bank Romania has established adequate procedures and politics to identify individual exposures and transactions related to affiliated parties, to determine the total amount of this exposures, as well as to monitor and report this type of exposures thru un independent process of verification or of loan activity.

The activity is conduct with respect to the legal provision of art. 399-403 from EU Regulation no. 575/2013, the affiliated parties exposure registered after considering the effect of credit risk reduction during year 2022 is respecting the legal requirement of 25% from its eligible capital or, if the group of affiliated parties to the institution includes one or more institutions, the exposure value to that group may not exceed either 25% of the eligible credit institution's eligible capital or the equivalent of EUR 150 million depending on which of these the amounts are higher provided that, in the event of the application of the absolute limit, the sum of the exposure values for all related parties which are not institutions, does not exceed, after taking into account the credit risk mitigation effect in accordance with Art. 399-403 of Regulation (EU) No. 575/2013, 25% of the eligible capital of the Bank.

If the equivalent of EUR 150 million is greater than 25% of the eligible credit institution's exposure capital, the exposure value shall not exceed, after taking into account the effect of the credit risk mitigation in accordance with Art. 399-403 of Regulation (EU) No. 575/2013, 100% of the eligible capital of the Bank.



Therefore, on 30.09.2022 the situation of affiliated parties was:

Individual level (OTP Bank Romania SA)

|         |                | Provisions<br>RON | Deduc                    | ed amounts | Net expos       | ure          |          |
|---------|----------------|-------------------|--------------------------|------------|-----------------|--------------|----------|
| No. of  | Gross exposure |                   | without Willi protection |            | tection         | Net exposure |          |
| clients | RON            |                   | protection               | financed   | not<br>financed | RON          | % din FP |
|         |                |                   | Non-instit               | utions     |                 |              |          |
| 42      | 95,788,197     | 4,768,701         | 16,706,055               | 1,972,327  | 0               | 72,341,114   | 3.32%    |
|         |                |                   | Institut                 | ions       |                 |              |          |
| 2       | 349,052,919    | 47,336            | 0                        | 0          | 0               | 349,005,583  | 15.99%   |
| 44      | 444,841,116    | 4,816,037         | 16,706,055               | 1,972,327  | 0               | 421,346,697  | 19.31%   |

- On consolidated level (OTP Bank Romania S.A., OTP Leasing and OTP Factoring SRL):

| No. of  |                |            | Deduc      | ed amounts      | Net expos | ure          |          |
|---------|----------------|------------|------------|-----------------|-----------|--------------|----------|
|         | Gross exposure | Provisions | without    | with protection |           | Net exposure | lance of |
| clients | RON            | RON        | protection |                 |           | RON          | % din FP |
|         |                |            | Non-instit | utions          |           |              |          |
| 44      | 62,969,067     | 253,894    | 5,443,781  | 398             | 0         | 57,270,994   | 2.57%    |
|         |                |            | Institut   | ions            |           |              |          |
| 2       | 350,224,818    | 48,188     | 0          | 0               | 0         | 350,176,630  | 15.68%   |
| 46      | 413,193,885    | 302,082    | 5,443,781  | 398             | 0         | 407,447,624  | 18.25%   |

#### 4.1 Credit Risk Management

#### A. Objectives and strategy

The Bank's objectives in respect of the credit risk management were related to:

- building a diversified portfolio whose performance does not depend excessively on the performance of an industry, geographical region or group of borrowers to ensure long-term stable profitability;
- Increasing the profitability of the credit products;
- Increasing the capacity to collect overdue receivables;
- maintaining the solvency indicator within normal limits sot that the capital requirement for credit risk does not excessively grow;
- Maintaining the portfolio quality through quarterly monitoring of a set of indicators calculated according to the methodology presented by National Bank of Romania:
  - non-performing exposures ratio according to European Banking Authority definition is no more than 10%<sup>1</sup>;
  - the coverage ratio with non-performing loans The European Banking Authority's definition does not fall below  $50\%^2$
  - forborne non-performing exposures to total forborne exposures is no more than 75%;

<sup>&</sup>lt;sup>1</sup> Non-performing loans and advances/ Total gross loans and advances excluding cash balances at central banks and other term deposits and loans to credit institutions – [ (FINREP, F18, Rows 090, 110, 120, 150, 193, 195, 196, 197, 223, 225, 226, 227; Column 060)+OTP Factoring exposure reported for consolidation purpose] / [(FINREP, F18, Rows 090, 110, 120, 150, 193, 195, 196, 197, 223, 225, 226, 227; Column 10) ) + OTP Factoring exposure reported for consolidation purpose]

<sup>&</sup>lt;sup>2</sup> Provisions related to non-performing exposures/Total non-performing exposures – FINREP, F18, [Raw 070, 191, 221; Column 150] / [Raw 070, 191, 221; Column 060];

- annual growth rate of total loans is no more than 15%3;
- forbearance ratio for loans and advances is no more than 7%4;
- total write off losses in total exposure written off is no more than 20%.

The Bank's strategy for 2022 related to the credit risk management include the following principles:

- I. The basic requirements regarding lending principles include:
  - the primary repayment sources of lending should be the cash flows generated from the enterprise's activity or, in the case of private individuals, long-term, regular income;
  - when developing the conditions of new products and upon the review of existing schemes, risk parameters should comply with OTP Group standards, reflecting country-specific differences.

#### II. The Bank's desirable clientele are customers:

- whose creditworthiness is appropriate and whose risk is deemed to be low or medium based on their debtor rating;
- whose activity and business management are transparent, and they cooperate with the Bank;
   in respect of their financial standing and reliability, solid data preferably from independent sources are available for the longest possible period;
- whose income is regular, stable, verifiable and whose willingness to pay is also adequate;
- whose payment ability and willingness to pay have been confirmed by positive experience or information / reference or, at least, any negative experience / information can be ruled out;
- who operate in an sector where future prospects are expected to improve or at least to stabilize.

#### III. The Bank assumes credit risks where:

- the loan purpose is known in sufficient details and, based on this, repayment is scheduled
  according to the purpose of the loan as well as the currency and the expected availability of the
  repayment sources (cash flows and non collateral-based lending);
- no compliance sensitivity arises with respect to the financing of the loan purpose /customer (e.g. customers engaged in illegal trade in arms, manufacture of arms, gambling or other activities undesirable from the perspective of corporate social responsibility);
- the debtor has sufficient experience in and commitment to (own funds) the financed transaction;
- the risks are known and assessed also by the debtor to the sufficient degree, and those are proportionate with the debtor's debt service capacity (no excessive commitment);
- the tenor of the transaction falls in a period in respect of which the debtor's financial standing and the trends in its business environment can be assessed with satisfactory degree of certainty;
- the Bank earns profit, preferably at the level of the individual transactions, but at least at the level of the customer relationship as a whole;
- the environmental requirements are satisfied.

#### IV. The Bank's objective is to ensure that upon elaborating the products and processes, is to ensure that:

- the lending conditions are defined both at the level of the standard credit products and the
  individual transactions in a way where they provide the Bank with sufficient room for manoeuvre
  and substantive possibility to intervene in the event of stress situations (e.g. excessively long
  maturities should be avoided);
- the contractual conditions flexibly support potential crisis management;
- a modern, database-driven, centralized assessment process is available in all customer segments that can be served in large volume and where risks are reckoned with relying on a database rather on the personal knowledge of the customer, and the personal deliberation can be replaced by model-based risk filtering;
- the definition of the maximum loan amount ensures the granularity of the portfolio in segments served in large numbers;
- product conditions become attractive for customers desirable for the Bank, who performed well
  in the past and have a stable background. The goal is to prevent the attrition of customers and
  to facilitate the gradual removal of non-desirable customers from the portfolio;
- the acquisition of new customers, the expansion of the customer base is supported;

 $<sup>^3</sup>$  Total loans and advances (A)t / Total loans and advances (A)t-12] -1] \* 100- FINREP, F 01.01, [Raw 090, 095, 099, 130, 144, 174, 178, 183, 233, 237; Column 10];

<sup>&</sup>lt;sup>4</sup> Forbearance ratio for loans and advances - FINREP, F19, [Raw 070, 191, 221, Column 010] / FINREP, F18, [Raw 070, 191, 221; Column 010].



- the conditions available for the individual borrowers in the portfolio are established in a differentiated manner based on the risks, with special view to the maximum loan amount, the minimum collateral coverage and the price;
- · adequate IT support, and thereby measurability, is ensured.
- V. If upon risk assumption the requirements towards the desirable clientele are not satisfied, risks may be assumed subject to conditions under which the higher risk can be mitigated to a high probability (at least partially). These sub-portfolios of higher (but still assumable) risks may be financed up to the degree defined in the Credit The categories eligible for loan subject to conditions typically include the following transactions and portfolios: Policy and subject to individual limits.
- VI. The categories eligible for loan subject to conditions typically include the following transactions and portfolios:
  - Financing of corporate customers active in cyclical industries;
  - Loans secured by real estate, granted to retail customers with no natural (foreign currency) hedge;
  - Retail real estate financing transactions with high loan-to-value ratio;
  - Financing granted to non-resident private individuals;
  - · Long-term consumer loans with high loan amount;
  - Loans granted to high-risk (subprime) private individuals.
- VII. Those segments that in the longer run may represent higher risk and upon the occurrence of a potential crisis are more likely to generate a loss, essentially should be avoided, but in exceptional cases as regulated in the annual Credit Policy they may be financed subject to stricter conditions and special deliberation/consideration. These include particularly:
  - significant, larger, special exposures representing high concentration
  - risk assumption vis-a-vis corporate clientele where the potential legal enforcement of the collateral carries reputation risk,
  - consumer loans granted to retail customers with no natural (foreign currency) hedge;
  - granting of high-amount, unsecured loan for long term to clientele in tight financial situation;
  - financing the business needs of small entrepreneurs by loans granted to private individuals.

#### The Bank does not finance:

#### Customers:

- vis-a-vis whom risk assumption is excluded by international treaties, EU acts and international laws;
- carrying high risk from a compliance perspective;
- whose activity is likely to be against public morals or social ethics, or is connected to crime;
- who can be connected, directly or indirectly, with criminal activities or the wilful violation or circumvention of legal regulations.

#### Transactions:

- aiming to violate legal regulations. Illegal arms trade, prohibited gambling, drug trade and all other activities that breach legal regulations qualify as prohibited business areas (e.g. money laundering, black economy) which violate legal regulations are classified as prohibited business areas;
- do not comply with environmental requirements;
- not complying with the principles of responsible lending (for example, the amount of credit that can be granted must be determined by the customer's ability to repay the loan in monthly installments);
- involving the acquisition of securities representing membership rights issued by a member of a group of credit institutions or an undertaking closely linked to it or the acquisition of the cooperative holding.
- B. Bank's exposure to credit risk and the risk of diminishing the amount of the claim

Definition of Approaches and Applied Methods for Recognizing Amendments to Expected Loans Losses under IFRS 9

IFRS 9 establishes a new depreciation model based on a forward-looking approach to "losses expected" that apply:

- Financial assets measured at amortized cost;
- Assets valued at fair value recognized in other comprehensive income, and
- Financing commitments and financial guarantee contracts.

According to the expected loss pattern set by IFRS 9, a credit event (impairment indicator) should not take place before the recognition of the loss adjustments. Consequently, expected losses should always be recognized at the level of at least the next 12 months. The expected loss over the entire period of the financial instrument will be recognized in the event of a significant increase in credit risk compared to the time of initial recognition.

OTP Bank Romania considers a wide range of relevant, reasonable and justifiable information when applying ECL accounting models relating to historical data, current conditions and projections of the future economic environment, as detailed in the continuation of this document. The judgment based on credit experience is taken into account when establishing future scenarios and potential consequences arising from the occurrence of risk events.

IFRS 9 sets out a three-stage depreciation assessment model according to which financial assets have (or have not) suffered a significant increase in credit risk compared to the time of initial recognition. The three stages determine the level of impairment to be recognized in the form of expected loss (ECL) (as well as the level of interest income to be recognized) at each reporting moment:

- Stage 1: Performance exposures and credit risk did not significantly increase Recognition of expected losses for the next 12 months;
- **Stage 2**: Performance exposures but credit risk increased significantly from the time of initial recognition Recognizing the expected lifetime loss;
- **Stage 3**: Non-performing exposures so that the financial asset is depreciated Recognizing the expected lifetime loss.

The Bank uses two approaches to estimate the expected losses:

- Individual assessment
- Collective assessment

### Recognition of the expected loss on loans on a collective basis

Recognition of the expected loss over the life of the financial assets on a collective basis should take into account comprehensive credit risk information. Comprehensive information on credit risk incorporates both historical and present-day relevant information, including macroeconomic forward-looking information to estimate a result close to recognizing expected loss over the life of individual financial assets. All credit exposures are subject to collective analysis without exception, even though some exposures are eventually analyzed and provisioned on an individual basis.

In order to determine the significant increase in credit risk and the recognition of an adjustment for impairment on a collective basis, the Bank will group financial instruments based on common credit risk characteristics in order to facilitate the early identification of significant credit risk growth.

Analysis of portfolio granularity for segmentation purposes is the first step of the collective analysis and is based on the analysis of default rates at sub-segments compared to upper segments. A significant deviation in these values indicates the favorable relevance of including the collective analysis sub-segment.

#### Recognition of expected loss on loans on an individual basis

Exposures will be analyzed on an individual basis if they meet the following depreciation and exposure conditions:

- Exposures related to legal entities or other economic entities with group values of more than EUR 300 thousand in equivalent, classified in Stage 3
- Exposures to legal entities or other economic entities managed by the Restructuring and Workout Directorate (regardless of value)
- Exposures related to real estate mortgaged individuals with RON 500 thousand equivalent equivalents, classified in Stage 3



Exposures subject to notification under the "Law on the payment of real estate in order to settle
the liabilities assumed by credits no.77 / 2016"

If the exposure improves its status and is reclassified in more favorable Stages than Stage 3, the exposure will be moved to the collective area.

The individual rating can be performed for exposures below the threshold above. Transfer from collective evaluation to individual assessment (and vice versa) is subject to the approval of the responsible persons in accordance with this standard.

The individual assessment could be considered in the case of an independent / external valuation of a portfolio before the sale. In this case, independent / external evaluations must meet all the individual assessment requirements defined in these norm.

If the exposure to a legal entity does not improve your status and remains classified in Stage 3 but its value falls below the established materiality thresholds, the customer will remain in the individual-based scope of analysis for the entire period during which the Stage 3 classification maintained.

If a legal entity customer or other economic entities are individually analyzed, all of the Bank's exposures to that client will be individually analyzed.

#### 4.2 The management of the concentration risk

The concentration risk is that kind of risk arising from exposures towards counterparties, groups of related counterparties and counterparties from the same economic sector, geographic region or the same activity or goods or credit risk mitigation techniques and includes particularly the risks with large indirect exposures to credit risk (e.g. towards a single collateral issuer).

Concentration risk is measured and mitigated with internal limits. Setting the internal limits shall be done after analyzing the structure of the loan portfolio, including its estimate trends.

In order to manage the concentration risk, the Bank assumes a MEDIUM level of concentration risk, because it has a solid limits system and procedures that are periodically amended in accordance to the market and portfolio evolution.

#### 4.3 Quantitative and qualitative information on credit and concentration risks

Table 1: Form 4: EU OV1 - Overview of RWA

| H  | The Real Property lies and the last of the | Risk-weighted | Risk-weighted assets (RWA) |                            |  |
|----|--|---------------|----------------------------|----------------------------|--|
|    |  | 30/09/2022    | 30/09/2021                 | requirements<br>30/09/2022 |  |
| 1  | Credit risk (excluding CCR)  | 9,008,007     | 8,578,537                  | 720,641                    |  |
| 2  | Of which the standardized approach   | 9,008,007     | 8,578,537                  | 720,641                    |  |
| 3  | Of which the core IRB (FIRB) approach  |               |                            |                            |  |
| 4  | Of which advanced IRB (AIRB) approach  |               |                            |                            |  |
| 5  | Of which equity securities from the IRB Approach under the simple risk-<br>weighted approach or AMI  |               |                            |                            |  |
| 6  | CCR  | 7,428         | 5,819                      | 594                        |  |
| 7  | Of which method of marking the market  | -             |                            | -                          |  |
| 8  | Of which initial exposure method   |               |                            |                            |  |
| 9  | Of which standardized method   |               |                            |                            |  |
| 10 | Of which the Internal Model Method (MMI)   |               |                            |                            |  |
| 11 | Of which the amount of risk exposure for contributions to the CCP guarantee fund   |               |                            |                            |  |
| 12 | Of which credit assessment adjustment (CVA)  | 7,428         | 5,819                      | 594                        |  |
| 13 | Settlement risk  | -             | -                          |                            |  |
| 14 | Exposures in securitization in the banking portfolio (after the ceiling)   |               |                            |                            |  |
| 15 | Of which IRB approach  |               |                            |                            |  |
| 16 | Of which the IRB regulated formula method (SFA)  |               |                            |                            |  |
| 17 | Of which the Internal Assessment Based Approach (IAA)  |               |                            |                            |  |
| 18 | Of which the standardized approach   |               |                            |                            |  |
| 19 | Market risk  | 6,531         | 4,377                      | 523                        |  |
| 20 | Of which the standardized approach   | 6,531         | 4,377                      | 523                        |  |
| 21 | Of which AMI   |               |                            |                            |  |
| 22 | Large exposures  | -             |                            |                            |  |

| 23 | Operational risk  | 1.110.081  | 1,014,156 | 88.807  |
|----|---|------------|-----------|---------|
| 24 | Of which basic approach   | 1,110,081  | 1,014,156 |         |
| 25 | Of which the standardized approach  | 1,110,001  | 1,014,130 | 88,807  |
| 26 | Of which advanced assessment approach   |            |           |         |
| 27 | Values below the deduction thresholds (which are subject to a 250% risk weight) |            |           |         |
| 28 | Adjustment for the minimum threshold  |            |           |         |
| 29 | Total   | 10,132,047 | 9,602,889 | 810,564 |

The following table shows the total and average value over the period of the net exposure broken down by exposure classes:

Table 2: Form 7: EU CRB-B - Total and average net exposures

| (ths.RON)                                    | Net value of exposures at<br>the end of the period | Net average exposures<br>related to the period |  |
|--|--|--|--|
| Central governments or central banks         | 4,735,689  | 4,467,571                                      |  |
| Regional governments or local authorities    | 159,485  | 101,349  |  |
| Public sector entities                       | 0  | 0  |  |
| Multilateral Development Banks               | 0  | 0  |  |
| International organizations                  | 0  | 0  |  |
| Institutions                                 | 777,374  | 717,156  |  |
| Companies                                    | 7,527,982  | 6,684,398                                      |  |
| Retail                                       | 4,062,422  | 4,279,186                                      |  |
| Secured by mortgages on immovable property   | 5,281,413  | 4,819,970                                      |  |
| Overdue elements                             | 328,845  | 356,392  |  |
| Items associated with particularly high risk | 0  | 0  |  |
| Guaranteed bonds                             | 0  | 0  |  |
| Short claims on institutions and corporate   | 0  | 0  |  |
| Collective Investments Undertakings (CIU)    | 13,089   | 13,538   |  |
| Equity exposures                             | 70,908   | 68,187   |  |
| Other elements                               | 1,231,159  | 1,073,870                                      |  |
| Total  | 24,188,365   | 22,581,616                                     |  |

In order to analyze the diversification of the credit portfolio, OTP Bank Romania S.A. follows the distribution of the portfolio on the five geographical regions in which it divided the country's territory.

Table 3: Geographical breakdown of exposures

| (ths.RON)  | Center    | Bucharest-lifov | South Muntenia | South East | South West -<br>Oltenia | West      | Nord East | Nord West | Other areas | Total                   |
|--|-----------|-----------------|----------------|------------|-------------------------|-----------|-----------|-----------|-------------|-------------------------|
| Central governments or<br>central banks              | 0         | 4,735,689       | 0              | 0          | 0                       | 0         | 0         | 0         | 0           | 4,735,689               |
| Regional governments or<br>local authorities         | 1,164     | 91,709          | 0              | 0          | 0                       | 0         | 13,915    | 52,697    | 0           | 159,485                 |
| Institutions   | 0         | 531,228         | 0              | 0          | 0                       | 0         | 0         | 0         | 246,145     | 777,374                 |
| Companies  | 871,907   | 3,978,199       | 567,251        | 456,093    | 293,135                 | 297,415   | 462,627   | 599,710   | 988         | 7,527,325               |
| Retail   | 558,758   | 1,286,481       | 367,120        | 417,145    | 179,802                 | 302,580   | 439,747   | 507,262   | 11          | 4,058,906               |
| Exposures secured by mortgages on immovable property | 468,113   | 2,560,732       | 365,893        | 289,748    | 132,899                 | 404,302   | 309,232   | 754,668   | 0           | 5,285,586               |
| Exposures in default                                 | 39,940    | 151,203         | 24,478         | 16,774     | 7,611                   | 12,787    | 21,499    | 54,553    | 0           | 328,845                 |
| Collective investment (OPC)                          | o         | 0.              | 0.             | 0.         | 0                       | 0         | 0         | 0         | 13,089      | 13,089                  |
| Equity exposures                                     | 0         | 70,908          | 0              | 0          | 0                       | 0         | 0         | 0         | 0           | 70.000                  |
| Other Items  | 21,927    | 1,115,337       | 19,142         | 7,467      | 4,593                   | 10,892    | 11,204    | 13,744    | 26,855      | 70,908                  |
| Total  | 1,961,808 | 14,521,486      | 1,343,884      | 1,187,225  | 618,040                 | 1,027,976 | 1,258,224 | 1,982,635 | 287,087     | 1,231,159<br>24,188,365 |



The Bank monitors quarterly the concentration of the portfolio by sectors of activity and compliance with the limits set by the risk strategy. Below are the exposure classes according to the main sectors of activity at September 30, 2022:

Table 4.a.: Concentration of exposures by sector and type of counterparty

| (ths.RON)  | Accommodation<br>and food service<br>activities | Administrative<br>and support<br>service activities | Agriculture,<br>forestry and<br>fishing | Arts,<br>entertainment<br>and recreation |
|--|---|---|---|--|
| Central governments or central banks                 | 0   | 0   | 0                                       | 0  |
| Regional governments or local authorities            | 0   | 0   | 0                                       | 0  |
| Public sector entities                               | 0   | 0   | 0                                       | 0  |
| Companies  | 182,855   | 106,356   | 1,135,566                               | 0  |
| Retail   | 118,539   | 36,223  | 494,361                                 | 5,610                                    |
| Exposures secured by mortgages on immovable property | 8,628   | 3,225   | 15,802                                  | 509                                      |
| Exposures in default                                 | 2,826   | 1,838   | 9,793                                   | 1,511                                    |
| Collective investment (OPC)                          | 0   | 0   | 0                                       | 0  |
| Equity exposures                                     | 0   | 0   | 0                                       | 0  |
| Other Items  | 16  | 5   | 45                                      | 2  |
| Total  | 312,864   | 147,647   | 1,655,567                               | 7,632                                    |

Table 4.b.: Concentration of exposures by sector and type of counterparty

| (ths.RON)  | Construction | Education | Electricity, gas, steam and air conditioning supply | Financial and<br>insurance<br>activities |
|--|--------------|-----------|---|--|
| Central governments or central banks                 | 0            | 0         | 0   | 2,760,395                                |
| Regional governments or local authorities            | 0            | 0         | 0   | 0  |
| Public sector entities                               | 0            | 0         | 0   | 777,374                                  |
| Companies  | 932,507      | 9,317     | 464,092   | 490,183                                  |
| Retail   | 278,536      | 3,292     | 6,872   | 23,801                                   |
| Exposures secured by mortgages on immovable property | 68,234       | 56        | 26,248  | 20,097                                   |
| Exposures in default                                 | 26,877       | 0         | 13.693  | 0  |
| Collective investment (OPC)                          | 0            | 0         | 0   | 13,089                                   |
| Equity exposures                                     | 0            | 0         | 0   | 70,540                                   |
| Other items  | 58           | 1         | 1   | 1,218,231                                |
| Total  | 1,306,212    | 12,665    | 510,905   | 5,373,709                                |

Table 4.c.: Concentration of exposures by sector and type of counterparty

| (ths.RON)  | Human<br>health and<br>social work<br>activities | Information<br>and<br>communication | Manufacturing | Mining and quarrying |
|--|--|-------------------------------------|---------------|----------------------|
| Central governments or central banks                 | 0  | 0                                   | 0             | 0                    |
| Regional governments or local authorities            | 0  | 0                                   | 0             | 0                    |
| Public sector entities                               | 0  | 0                                   | 0             | 0                    |
| Companies  | 37,655   | 5,110                               | 1,114,229     | 28,022               |
| Retail   | 20,134   | 29,365                              | 336,208       | 11.748               |
| Exposures secured by mortgages on immovable property | 5,445  | 4,368                               | 18,937        | 1,188                |
| Exposures in default                                 | 0  | 7,589                               | 50,857        | 0                    |
| Collective investment (OPC)                          | 0  | . 0                                 | 0             | 0                    |
| Equity exposures                                     | 0  | 288                                 | 0             | 0                    |
| Other items  | 2  | 3                                   | 8,670         | 0                    |
| Total  | 63,236   | 46,723                              | 1,528,902     | 40.958               |

Table 4.d.: Concentration of exposures by sector and type of counterparty

| (ths.RON)  | Other<br>service<br>activities | Professional,<br>scientific and<br>technical<br>activities | Public<br>administration and<br>defense; compulsory<br>social security | Real estate<br>activities |
|--|--------------------------------|--|--|---------------------------|
| Central governments or central banks                 | 0                              | 0  | 1,975,294  | 0                         |
| Regional governments or local authorities            | 0                              | 0  | 158,547  | 0                         |
| Public sector entities                               | 0                              | 0  | 0  | 0                         |
| Companies  | 4,578                          | 70,227   | 0  | 1,256,504                 |
| Retail   | 4,869                          | 88,755   | 0  | 20,762                    |
| Exposures secured by mortgages on immovable property | 4,582                          | 16,876   | 0  | 9,818                     |
| Exposures in default                                 | 17                             | 22,384   | 0  | 10.927                    |
| Collective investment (OPC)                          | 0                              | 0  | 0  | 10,527                    |
| Equity exposures                                     | 80                             | 0  | 0  | 0                         |
| Other Items  | 3                              | 17   | 0  | 71                        |
| Total  | 14,129                         | 198,258  | 2,133,841  | 1,298,082                 |

Table 4.e.: Concentration of exposures by sector and type of counterparty

| (ths.RON)  | Transportati<br>on and<br>storage | Water supply,<br>sewerage, waste<br>management, and<br>remediation<br>activities | Wholesale and<br>retail trade;<br>repalr of motor<br>vehicles and<br>motorcycles | Others    | Total      |
|--|-----------------------------------|--|--|-----------|------------|
| Central governments or central banks                 | 0                                 | 0  | 0  | 0         | 4,735,689  |
| Regional governments or local authorities            | 0                                 | 0  | 0  | 938       | 159,485    |
| Public sector entities                               | 0                                 | 0  | 0  | 0         | 777.374    |
| Companies  | 200,395                           | 61.275   | 1,394,832  | 33,624    | 7,527,325  |
| Retall   | 149,064                           | 47,026   | 574,873  | 1,808,868 | 4,058,906  |
| Exposures secured by mortgages on immovable property | 8,614                             | 2,673  | 75,699   | 4,994,587 | 5,285,586  |
| Exposures in default                                 | 2,651                             | 0  | 27,752   | 150.129   | 328,845    |
| Collective Investment (OPC)                          | 0                                 | 0  | 0  | 0         | 13,089     |
| Equity exposures                                     | 0                                 | 0  | 0  | 0         | 70,908     |
| Other items  | 103                               | 0  | 142  | 3,790     | 1,231,159  |
| Total  | 360,828                           | 110.973  | 2,073,298  | 6,991,935 | 24,188,365 |

Table 5: Form 10- UE CRB-E: Exposure by maturity

| (ths.RON)  | On<br>demand | <= 1 year | > 1 year<br><= 5 years | > 5 years | No<br>maturity<br>declared | Total      |
|--|--------------|-----------|------------------------|-----------|----------------------------|------------|
| Central governments or central banks                 | 0            | 2,255,206 | 943,827                | 745,465   | 791,191                    | 4,735,689  |
| Regional governments or local authorities            | 0            | 3,920     | 23,363                 | 132,203   | 0                          | 159,485    |
| Public sector entities                               | 0            | 479,742   | 300                    | 0         | 297,331                    | 777,374    |
| Companies  | 0            | 2,435,541 | 2,817,545              | 2,268,411 | 5,827                      | 7,527,325  |
| Retail   | 1            | 983,987   | 2,171,082              | 899,599   | 4,236                      | 4,058,906  |
| Exposures secured by mortgages on immovable property | 0            | 156,821   | 149,610                | 4,979,072 | 83                         | 5,285,586  |
| Exposures in default                                 | 0            | 52,195    | 107,394                | 120,937   | 48,318                     | 328,845    |
| Collective investment (OPC)                          | 0            | 0         | 0                      | 0         | 13,089                     | 13,089     |
| Equity exposures                                     | 0            | 0         | 0                      | 0         | 70,908                     | 70,908     |
| Other items  | 0            | 32,854    | 77                     | 0         | 1,198,227                  | 1,231,159  |
| Total  | 1            | 6,400,267 | 6,213,199              | 9,145,688 | 2,429,211                  | 24,188,365 |



Table 6: Form 11: EU CR1-A - Exposure credit grade by exposure class and instrument

| Non   Specimes   Control   |   | Gross carrying values or  | IN COMINGS OF                      |  |                                      |  |  |
|--|---|---|------------------------------------|--|--------------------------------------|--|--|
| entral banks  ding.  operty  operty  cal authorities  banks  is a second authorities  is a second authoritie |   | <b>Defaulted</b> exposures  | Non<br>-<br>defaulted<br>exposures | Specific<br>credit risk<br>adjustment  | General credit<br>risk<br>adjustment | adjustment<br>charges of<br>the<br>perlod  | Net values<br>(a+b-c-d)  |
| ding  operty  poperty  coach  ding  operty  poperty  coach  operty  | al banks                                    |   |                                    |  |                                      |  |  |
| ling.  pperty  perty  cord authorities  local autho |   |   |                                    |  |                                      |  |  |
| ding   |   |   |                                    |  |                                      |  | 1  |
| entral banks local authorities local authorities banks list limmovable property limmovable property local authorities lo |   |   |                                    |  |                                      |  |  |
| entral banks local authorities local authorities  banks liss local authorities local |   |   |                                    |  |                                      | - Constant of the Constant of  | and the standard was a few and debate an added in the standard as the standard as sections.  |
| operty entral banks local authorities local authorities  banks local authorities  banks list  banks list  banks list  corporates with a short-term credit assessment  corporat |   |   |                                    |  |                                      | And the property of the latest services and the latest services are the latest |  |
| local authorities 6.278,292 11,053 1054 1055 1055 1055 1055 1055 1055 1055   | , i   |   |                                    |  | -gamentaneys nemani-                 | Briefly  |  |
| local authorities  |   | -   | To a second                        |  |                                      |  |  |
| entral banks local authorities  Local authorities  banks  banks  lish  limnovable property  corporates with a short-term credit assessment  corporates with a short-term credit assessment  roach  corporates with a short-term credit assessment  corporates with a short-ter |   |   |                                    |  |                                      | And the second s |  |
| local authorities  |   |   |                                    |  |                                      |  |  |
| entral banks  local authorities  local aut |   |   |                                    |  |                                      | (A), A), prod.   |  |
| local authorities  |   |   |                                    |  |                                      |  |  |
| local authorities local author |   |   |                                    |  |                                      |  |  |
| entral banks  Local authorities  Local authorities  Deanks  Local authorities  Deanks  Local authorities  Lo |   |   |                                    |  |                                      |  |  |
| banks local authorities local  | 1.0   |   | -                                  |  |                                      |  |  |
| banks is banks is local authorities  banks  local authorities  banks  local authorities  banks  local authorities  local author | al banks                                    | •   | 6,278,292                          | 11,053   | •                                    |  | 6,267,239  |
| banks  Is  In movable property  It cularly high risk  roach  banks  - 898,135  1,883  147,723  4,450,375  85,561  3,239,395  155,059  43,074  - 1,616,095  - 295,773  - 295,773  - 15,089  - 1,579,573  348,414  - 15,089  - 1,579,573  348,414  roach  cach  cach | authorities                                 | 1   | 159,749                            | 264  | •                                    |  | 159,485  |
| banks    Salation   Parks   Pa |   |   | •                                  |  |                                      |  | 1  |
| Is 898,135 1,883 1,47723 1,483 1,450,375 1,483 1,47723 1,47723 1,47723 1,47723 1,47723 1,47723 1,47723 1,67723 1,616,209 1,616 | LO LO                                       | '   |                                    |  | •                                    |  | 1  |
| 1,883  1,883  1,883  1,003,363  147,723  14,450,375  15,165,059  15,106,099  1,512,295  1,883  147,723  147,723  147,723  147,723  147,723  147,723  143,089  15,089  16,04,617  16,08,617  1,579,573  1,579,578  |   | And an artist of the control of the | •                                  | ٠  | •                                    |  |  |
| Immovable property 624,617 23,39,363 147,723 85,561 4,450,375 85,561 85,591 85, |   | •   | 898,135                            | 1,883  | •                                    |  | 896,252  |
| Immovable property   |   | •   | 7.003,363                          | 147.723  | 1                                    |  | 6,855,640  |
| Immovable property 2,239,395 155,059 155,059 156,009 43,074 1,616,209 43,074 1,000 1,616,209 15,081,413 1,089 1,097 1,09 |   |   | 4,450,375                          | 85,561   | •                                    | d person   | 4,364,814  |
| Immovable property - 1,616,209 43,074 - 25,281,413 - 253,544 - 295,773 - 253,544 - 295,773 - 295,795 - 295,773 - 295,795 - 295,773 - 295,795 - 295,773 - 295,795 - 295,773 - 295,795 - 295 |   |   | 3,239,395                          | 155,059  | Property symptom                     |  | 3,084,336  |
| troularly high risk - 5,281,413 - 253,544 - 253,544 - 295,773 - 295,775 - 29 |   | 1   | 1,616,209                          | 43,074   | •                                    |  | 1,573,135  |
| ticularly high risk - 253,544 - 295,773 - 295, | novable property                            |   | 5,281,413                          | Section Control of the Control of th | •                                    |  | 5,281,413  |
| ticularly high risk - 2  d corporates with a short-term credit assessment - 13,089  idertakings - 1,57,284  roach 624,617 24,528,293 99  600,856 17,212,232 8  |   |   | 253,544                            | •  | •                                    |  | 253,544  |
| 13,089 dertakings  |   | 624,617   | •                                  | 295,773  | •                                    | 243,153  | 328,845  |
| corporates with a short-term credit assessment   | arly high risk                              | 1   | •                                  | •  | •                                    |  | and the second s |
| corporates with a short-term credit assessment   |   |   | * ***                              |  |                                      |  | 1  |
| roach  | oorates with a short-term credit assessment | •   | •                                  | •  | •                                    |  | •  |
| roach 624,617 24,528,293 99 624,617 24,528,293 99 600,856 17,212,232 8   | akings                                      | 1   | 13,089                             | 1  |                                      | - The second sec | 13,089   |
| roach 624,617 24,528,293 99 624,617 24,528,293 99 600,856 17,212,232 8   |   |   | 75,284                             | 4,376  | •                                    |  | 70,908   |
| roach 624,617 24,528,293 9 624,617 24,528,293 9 600,856 17,212,232 8   |   |   | 1,579,573                          | 348,414  |                                      |  | 1,231,159  |
| <b>624,617 24,528,293 9</b> 600,856 17,212,232 8   | -   | 624,617   | 24,528,293                         | 964,546  | •                                    | 243,153  | 24,188,365   |
| 600,856 17,212,232   |   | 624,617   | 24,528,293                         | 964,546  |                                      | 243,153  | 24,188,365   |
|  |   | 600,856   | 17,212,232                         | 898,396  |                                      | 243,153  | 16,914,693   |
| 3,951,130  |   |   | 3,951,130                          | 10,614   |                                      |  | 3,940,516  |
| Of which: Off - balance- sheet exposures 23,761 3,364,931 55,535 -   | exposures                                   | 23,761  | 3,364,931                          | 55,535   |                                      |  | 3,333,157  |

Table 6.1: Form 12: EU CR1-B - Quality of exposure credit by industry or counterparty type

|   | Gross carrying values of | g values of                |                                       | General                          | <b>Credit risk</b>                        |                         |
|---|--------------------------|----------------------------|---------------------------------------|----------------------------------|---|-------------------------|
|   | Defaulted<br>exposures   | <b>Defaulted exposures</b> | Specific<br>credit risk<br>adjustment | credit<br>risk<br>adjustme<br>nt | adjustment<br>charges of<br>the<br>period | Net values<br>(a+b-c-d) |
| Agriculture, forestry and fishing                             | 18,304                   | 1,668,914.79               | 31,649                                | 1                                | 3,042                                     | 1,655,570               |
| Mining and quarrying  | 1                        | 41,372.84                  | 415                                   | 1                                | 81  | 40,958                  |
| Manufacturing   | 114,381                  | 1,520,186.05               | 105,662                               |                                  | 29,874                                    | 1,528,905               |
| Electricity, gas, steam and air conditioning supply           | 22,130                   | 505,058.99                 | 16,284                                | 1                                | •   | 510,905                 |
| Water supply  | 1                        | 112,685.75                 | 1,713                                 | 1                                | 159                                       | 110,973                 |
| Construction  | 50,634                   | 1,304,831.00               | 49,248                                |                                  | 39,046                                    | 1,306,217               |
| Wholesale and retail trade                                    | 64,928                   | 2,003,788.68               | 73,850                                | 1                                | 127,115                                   | 1,994,866               |
| Transport and storage   | 8,876                    | 366,773.00                 | 14,818                                | 1                                | 15,272                                    | 360,830                 |
| Accommodation and food service activities                     | 3,709                    | 315,536.50                 | 6,378                                 | 1                                | 2,462                                     | 312,867                 |
| Information and communication                                 | 9,585                    | 39,602.34                  | 2,464                                 | •                                | 9,021                                     | 46,724                  |
| Financial and insurance activities                            | 9,938                    | 5,743,195.09               | 376,717                               | 1                                | 7   | 5,376,416               |
| Real estate activities  | 12,073                   | 1,302,759.27               | 16,749                                | 1                                | 82  | 1,298,083               |
| Professional, scientific and technical activities             | 36,905                   | 179,457.91                 | 18,101                                | •                                | 3,868                                     | 198,262                 |
| Administrative and support service activities                 | 3,901                    | 148,914.84                 | 5,166                                 | 1                                | 7,530                                     | 147,650                 |
| Public administration and defense, compulsory social security |                          | 2,145,657.53               | 10,878                                | 1                                | •   | 2,134,780               |
| Education   | 1                        | 13,545.70                  | 880                                   | •                                | 17  | 12,665                  |
| Human health services and social work activities              |                          | 144,475.60                 | 2,800                                 | •                                | •   | 141,676                 |
| Arts, entertainment and recreation                            | 1,581                    | 6,577.90                   | 525                                   | •                                | 38  | 7,633                   |
| Other services  | 17                       | 14,341                     | 212                                   | •                                | 25  | 14,147                  |
| Households  | 267,658                  | 6,950,635.11               | 230,038                               | ,                                | 5,514                                     | 6,988,255               |
| Total   | 624,618                  | 24,528,310                 | 964,547                               | 1                                | 243,153                                   | 24,188,381              |



Table 7: Template 1: Credit quality of forborne exposures

|                               | Gross carrying amount/nominal amount of exposures<br>with forbearance measures | amount/non<br>ith forbearar | g amount/nominal amount of<br>with forbearance measures | f exposures  | Accumulated accumulate changes in fai     | Accumulated impairment, accumulated negative changes in fair value due to credit risk and provisions | Collateral re<br>guarantees | Collateral received and financial guarantees received on forborne exposures  |
|-------------------------------|--|-----------------------------|---|--|---|--|-----------------------------|--|
|                               | Performing   | Non-i                       | Non-performing forborne                                 | orne   |   |  |                             | Of which collateral  |
|                               |  |                             | Of which<br>defaulted                                   | Of which<br>impaired   | On<br>performing<br>forborne<br>exposures | On non-<br>performing<br>forborne<br>exposures   |                             | and financial guarantees received on non-performing exposures with forbearance measures  |
| Loans and advances            | 125,356  | 252,579                     | 252,579   | 252,579  | - 21,542                                  | - 151,079  | 197,223                     | 99,537   |
| Central banks                 |  | •                           |   | •  | •   | •  |                             |  |
| General governments           | 1  | •                           | •   | The second section of the sect | •   | •  | •                           | ,  |
| Credit institutions           |  | •                           | •   | ٠  | •   |  |                             | •  |
| Other financial corporations  |  |                             | 1   | 1  |   |  |                             | •  |
| Non-financial corporations    | 67,168   | 196,917                     | 196,917   | 196,917  | - 12,769                                  | - 122,215  | 128,255                     | 74,611   |
| Of which SMEs                 | 64,236   | 89,430                      | 89,430  | 89,430   | - 11,901                                  | - 48,214   | 92,705                      | 41,125   |
| Households<br>Debt securities | 58,188   | 55,662                      | 55,662  | 55,662   | - 8,773                                   | - 28,864   | 896'89                      | 24,926   |
| Loan commitments given        | 703  | 31                          | 31  | 31   | •   | 1  | *                           | And the second of the collection of the second of the seco |
| Total                         | 126,059  | 252,610                     | 252,610   | 252,610  | - 21,542                                  | - 151,079  | 197,223                     | 783/66   |

Table 8: Template 2: Quality of forbearance

| Loans and advances that have been forborne more than twic<br>Non-performing forborne loans and advances that failed to m |
|--|
|--|



Table 9: Template 3: Credit quality of performing and non-performing exposures by past due days

|  | à          | A COLUMN COMMENT                           |                                    | 9       | TOSS CALLYII  | Gross carrying amount/ nominal amount  | ב ופעוועסע                            | momut                       |                              |  |                    |  |
|--|------------|--|------------------------------------|---------|---|--|---------------------------------------|-----------------------------|------------------------------|--|--------------------|--|
|  |            | renorming exposures                        | sures                              |         |   |  | Non-per                               | Non-performing exposures    | osares                       |  |                    |  |
|  |            | Not past due ≤<br>or past due ≤<br>30 days | Past due ><br>30 days ≤<br>90 days |         | Unlikely to pay that are not past due or are past due < 90 days | Past due > 90 days ≤ 180 days  | Past due<br>> 180<br>days ≤ 1<br>year | Past due > 1 year < 2 years | Past due > 2 years < 5 years | Past due > 5 years ≤ 7 years   | Past due > 7 years | Of which<br>defaulted  |
| Loans and advances                           | 14,270,849 | 14,182,975                                 | 87,874                             | 600,855 | 232,639   | 67,226   | 80,431                                | 61,224                      | 107,257                      | 19.791   | 32,287             | 600.855  |
| Central banks                                | •          | •  |                                    | •       | 5   | 34   |                                       |                             |                              |  |                    | No. of the last of |
| General governments                          | 110,234    | 110,234                                    | L                                  | 1       | ,   |  |                                       | ì                           | ( )A                         | 1  |                    | •  |
| Credit institutions                          | 177,636    | 177,636                                    |                                    |         | **  |  |                                       | ٠                           | ٠                            |  |                    |  |
| Other financial corporations                 | 464,477    | 464,472                                    | 5                                  | •       |   |  | 1                                     | 1                           |                              |  |                    |  |
| Non-financial corporations                   | 6'603'809  | 6,598,067                                  | 5,742                              | 323,879 | 111,836   | 22,751   | 45,553                                | 10,321                      | 99,175                       | 11,091   | 23,152             | 323,879  |
| Of which SMEs                                | 5,360,221  | 5,354,481                                  | 5,740                              | 186,779 | 61,557  | 22,751   | 23,801                                | 10,321                      | 43,020                       | 11,091   | 14,238             | 186,779  |
| Households                                   | 6,914,693  | 6,832,566                                  | 82,127                             | 276,976 | 120,803   | 44,475   | 34.878                                | 50.903                      | 8.082                        | 8.700  | 9.135              | 976.976  |
| Debt securities                              | 2,005,138  | 2,005,138                                  | •                                  | •       | •   | •  | 2                                     | •                           | 1                            | •  |                    |  |
| Central banks                                | ,          | •  |                                    | ¥       | *   | •  | •                                     | 14                          |                              | 39   | .*                 | 9  |
| General governments                          | 2,005,138  | 2,005,138                                  | •                                  | ¥,      | •   | And the state of t | 1                                     | ×                           |                              | *  | ٠                  |  |
| Credit institutions                          | •          | •  | •                                  | 1       |   | •  | 1972                                  | K                           | ř                            | 411  | *))                | •  |
| Other financial corporations                 | *          | •  | 7.                                 | ,       |   |  | •                                     | •                           |                              | The same of the sa |                    | The second secon |
| Non-financial corporations Off-balance-sheet | •          |  | ,                                  | A)      | •   | ×  | •                                     | •                           |                              | Management containing  | •                  |  |
| exposures                                    | 3,370,246  |  |                                    | 23,761  |   |  |                                       |                             |                              |  |                    | 23.761   |
| Central banks                                |            |  |                                    |         |   |  |                                       |                             |                              |  |                    | •  |
| General governments                          | 49,515     |  |                                    | •       |   |  |                                       |                             |                              |  |                    |  |
| Credit institutions                          | 44,683     |  |                                    | •       |   |  |                                       |                             |                              |  |                    |  |
| Other financial corporations                 | 112,504    |  |                                    | ŧ       |   |  |                                       |                             |                              |  |                    |  |
| Non-financial corporations                   | 3,075,401  |  |                                    | 23,125  |   |  |                                       |                             |                              |  |                    | 23,125   |
| Households                                   | 88,143     |  |                                    | 636     |   | riday  |                                       |                             |                              |  |                    | 636  |
| Total  | 19,646,233 | 16,188,113                                 | 87,874                             | 624,616 | 232,639   | 67,226   | 80,431                                | 61,224                      | 107,257                      | 19,791   | 32,287             | 624,616  |

Table 10: Template 4: Performing and non-performing exposures and related provisions

Gross carrying amount/nominal amount

Accumulated impairment, accumulated negative changes in fair value Accumu Collateral and financial due to credit risk and provisions lated guarantees received



|                              | Per        | Performing exposures | es<br>S          | Non-performi | Non-performing exposures Performing exposures – accumulated impairment and provisions | Performing<br>Impairi | rming exposures – accumu<br>Impairment and provisions | accumulated<br>ovisions  | Non-performing exposures – accumulated impairment, accumulated negative changes in fair value due to credit risk and provisions | on-performing exposures accumulated impairment, cumulated negative chang fair value due to credit ris and provisions. |                  | partial O<br>write-<br>off | partial On performing<br>write- exposures<br>off | On non-<br>performing<br>exposures |
|------------------------------|------------|----------------------|------------------|--------------|---|-----------------------|---|--|---|---|------------------|----------------------------|--|------------------------------------|
|                              |            | Of which stage 1     | Of which stage 2 | wr           | Of Of which which stage 3 stage 2   |                       | Of which stage 1                                      | Of which stage 2   |   | Of Of<br>which st<br>stage<br>2   | Of which stage 3 |                            |  |                                    |
| Loans and advances           | 14,270,851 | 12,235,401           | 2,035,450        | 600,855      | - 600,855   | - 322,663             | - 132,303   | - 190,360  | - 370,407   | -   | 370,407          | •                          | 10,807,318                                       | 193,667                            |
| Central banks                | 29         | (i                   | (0               | y            | d   |                       | ;   |  | 1   |   | •                |                            |  | -                                  |
| General governments          | 110,234    | 110,234              | (30)             | (.*          | • }   | . 283                 | - 283   | ((a))  | • ]   | • !   | C,               |                            | 83,120   | 1181                               |
| Credit institutions          | 177,636    | 177,636              |                  | •            |   | 750                   | 750   | 1  | •   |   | •                |                            |  | T                                  |
| Other financial corporations | 464,477    | 463,504              | 973              | •            | •   | - 12,961              | - 12,812  | 149  | - Company   | 1   |                  |                            | 128,517  |                                    |
| Non-financial corporations   | 6,603,810  | 5,661,806            | 942,004          | 323,879      | 323,879   | - 164,712             | - 89,112  | - 75,600   | - 211,570   | •   | 211,570          |                            | 5,008,319  | 111,876                            |
| Of which SMEs                | 5,360,221  | 4,709,515            | 650,706          | 186,279      | - 186,779   | - 120,455             | - 67,186  | - 53,269   | - 123,828   | ,   | 123,828          |                            | 4,123,280  | 62,546                             |
| Households                   | 6,914,694  | 5,822,221            | 1,092,473        | 276,976      | - 276,976   | 143,957               | - 29,346  | 114,611  | - 158,837   |   | 158,837          | A                          | 5,587,362  | 81,791                             |
| Debt securities              | 2,005,138  | 2,005,138            | •                |              | 1:  | 13,634                | 13,634  | •  | -   | 1   |                  |                            | •  |                                    |
| Central banks                | '          |                      |                  |              |   | •                     |   | •  | ii.   | 9   | 2.0              |                            |  |                                    |
| General governments          | 2,005,138  | 2,005,138            | •                | -            |   | 13,634                | 13,634  | 1,   | •   | •   | •                |                            |  |                                    |
| Credit institutions          | ·          |                      | ,                |              | '   | •                     |   | 1  | •   | 1   | 1                |                            |  |                                    |
| Other financial corporations | • ;        | • 1                  | 1!               |              |   |                       |   |  |   | 1   | •                | of Section 17.             |  |                                    |
| Non-financial corporations   | •          |                      |                  | *:)          |   | · itali               |   |  |   |   |                  |                            |  |                                    |
| Off-balance-sheet exposures  | 3,370,247  | 3,094,149            | 276,098          | 23,761       | - 23,761  | - 67,342              | - 51,860  | - 15,482   | 5,616   | -   | 5,616            | •                          | 1,415,320  | 17,296                             |
| Central banks                |            |                      | • ;              |              | 1!  | · į                   | •   | •1   | •   | •   | •                |                            |  |                                    |
| General governments          | 49,515     | 49,515               |                  |              | •   | 98                    | 8   | Antonia de la compansión de la compansió |   | •   | d                |                            | 38,074   |                                    |
| Credit institutions          | 44,683     | 44,683               | 1,               |              |   | 1.                    |   | and the gap and and  | a management of the   | •   | i i              |                            | 37,370   | ·                                  |
| Other financial corporations | 112,505    | 112,476              | 55               | 1            | 1   | - 2,031               | - 2,028   | 6  | * #   |   |                  |                            | 43,608   | -                                  |
| Non-financial corporations   | 3,075,401  | 2,800,049            | 275,352          | 23,125       | - 23,125  | - 64,602              | - 49,219  | 15,383   | - 5,280   |   | 5,280            | •                          | 1,290,093  | 17,295                             |
| Households                   | 88,143     | 87,426               | 717              | 636          | - 636   | - 653                 | . 557   | 96   | 336   | •!  | 336              |                            | 6,175  | 1                                  |
| Total                        | 19,646,236 | 17,334,688           | 2,311,548        | 624,616      | - 624,616   | - 403,639             | - 197,797   | - 205,842  | - 376,023   | •   | 376,023          | ٠                          | 12, 222, 638                                     | 210,963                            |



Table 11: Template 5: Quality of non-performing exposures by geography

|                               | Gros       | s carrying/    | nominal amo                               | unt                                  | Accumulated          | Provisions on  | Accumulated  |
|-------------------------------|------------|----------------|---|--------------------------------------|----------------------|--|--|
| On-balance-sheet              |            |                | ch non-<br>rming<br>Of which<br>defaulted | Of which<br>subject to<br>impairment | impairment           | off-balance-<br>sheet<br>commitments<br>and financial<br>guarantees<br>given | negative<br>changes in<br>fair value due<br>to credit risk<br>on non-<br>performing<br>exposures |
| On-palance-sheet<br>exposures | 14,871,706 | 600,855        | 600 056                                   | 44 074 704                           |                      |  |  |
| Romania                       | 14,648,302 |                | 600,856                                   | 14,871,706                           | -693,070             | -  | -  |
| Austria                       | 99,041     | 599,137        | 599,137                                   | 14,648,302                           | -690,021             |  |  |
| Netherlands                   | 56,431     | 6              | 6   | 99,041                               | -401                 |  |  |
| France                        | 33,771     | 1,635          | 1,635                                     | 56,431<br>33,771                     | -1,786               |  |  |
| Germany                       | 15,452     | 3              | 3   | 15,452                               | -119<br>-96          |  |  |
| Slovakia                      | 6,543      | 1              | 1   | 6,543                                | -189                 |  |  |
| Ireland                       | 3,499      | ō              | Ô   | 3,499                                | -36                  |  |  |
| Slovenia                      | 2,048      | Ö              | 0   | 2,048                                | -62                  |  |  |
| Switzerland                   | 1,740      | 0              | Ö   | 1,740                                | -179                 |  |  |
| United Kingdom                | 1,493      | 1              | 1   | 1,493                                | -36                  |  |  |
| Belgium                       | 1,106      | Ō              | ō   | 1,106                                | -9                   |  |  |
| United States                 | 674        | 1              | 1   | 674                                  | -14                  |  |  |
| Spain                         | 268        | 27             | 27  | 268                                  | -22                  |  |  |
| Canada                        | 245        | 0              | 0   | 245                                  | -13                  |  |  |
| Bulgaria                      | 231        | 1              | 1   | 231                                  | -1                   |  |  |
| Sweden                        | 195        | 0              | 0   | 195                                  | 0                    |  |  |
| Poland                        | 192        | 0              | 0   | 192                                  | -18                  |  |  |
| Hungary                       | 171        | 16             | 16  | 171                                  | -25                  |  |  |
| Denmark                       | 96         | 0              | 0   | 96                                   | -7                   |  |  |
| Italy                         | 78         | 6              | 6   | 78                                   | -8                   |  |  |
| Macedonia                     | 10         | 0              | 0   | 10                                   | -1                   |  |  |
| Portugal                      | 8          | 4              | 4   | 8                                    | -4                   |  |  |
| Moldavia                      | 6          | 3              | 3   | 6                                    | -3                   |  |  |
| Turkey                        | 2          | . 0            | 0   | 2                                    | 0                    |  |  |
| Ukraine                       | 1          | 1              | 1   | 1                                    | -1                   |  |  |
| Croatia                       | 1          | 0              | Q   | 1                                    | 0                    |  |  |
| Lithuania<br>Sri Lanka        | 1          | 0              | 0   | 1                                    | 0                    |  |  |
| Greece                        | 1          | 1              | 1   | 1                                    | -1                   |  |  |
| Czech Republic                | 1          | 1              | 1   | 1                                    | -1                   |  |  |
| Off-balance-sheet exposures   | 3,296,829  | 2 <b>0,496</b> | 2 <b>0,497</b>                            | 3,296,829                            | 0<br>- <b>65,718</b> |  |  |
| Romania                       | 3,352,419  | 23,761         | 23,761                                    | 3,352,419                            | 72,880               |  |  |
| Hungary                       | 37,497     | -              | -   | 37,497                               | 0                    |  |  |
| Netherlands                   | 3,136      |                | -   | 3,136                                | 78                   |  |  |
| Poland                        | 849        | -              | -   | 849                                  |                      |  |  |
| Ireland                       | 24         | -              |   | 24                                   | - 0                  |  |  |
| Italy                         | 16         |                | -   | 16                                   | 0                    |  |  |
| Portugal                      | 16         | _              | 0   | 16                                   | - 0                  |  |  |
| Germany                       | 15         | -              |   | 15                                   | 0                    |  |  |
| Bulgaria                      | 10         |                |   | 10                                   | 0                    |  |  |
| Spain<br>Total                | 9          | -              | -   | 9                                    | 0                    |  |  |
| i viai                        | 18,265,706 | 624,616        | 624,617                                   | 18,265,706                           | - 765,873            |  |  |



Table 12: Template 6: Credit quality of loans and advances by industry

| _  |                      |                  | rying amount                          |   | Accumulated          | Accumulated  |
|--|----------------------|------------------|---------------------------------------|---|----------------------|--|
|  |                      | Of which no      | n-performing<br>Of which<br>defaulted | Of which<br>loans and<br>advances<br>subject to<br>impairment | impairment           | negative<br>changes in<br>fair value<br>due to credit<br>risk on non-<br>performing<br>exposures |
| Agriculture, forestry and fishing                                      | 1,419,753            | 18,281           | 18,281                                | 1,419,753   | - 36,106             |  |
| Mining and quarrying   | 39,274               |                  | 1 <del>4</del> .0                     | 39,274  | - 518                |  |
| Manufacturing Electricity, gas, steam and air conditioning             | 1,049,855            | 113,588          | 113,588                               | 1,049,855   | - 119,489            | -  |
| supply   | 168,760              | 21,662           | 21,662                                | 168,760   | - 15,134             |  |
| Water supply   | 44,506               |                  |                                       | 44,506  | - 1,129              | •  |
| Construction Wholesale and retail trade                                | 842,186<br>1,252,056 | 49,218<br>60,353 | 49,218<br>60,353                      | 842,186<br>1,252,056  | - 51,008<br>- 76,939 |  |
| Transport and storage Accommodation and                                | 307,338              | 7,944            | 7,944                                 | 307,338   | - 15,708             | _  |
| food service activities Information and                                | 250,161              | 3,678            | 3,678                                 | 250,161   | - 7,179              |  |
| communication Financial and insurance activities                       | 30,999               | 6,705            | 6,705                                 | 30,999  | - 2,946              |  |
| Real estate activities Professional, scientific                        | 1,195,799            | 6,663            | 6,663                                 | 1,195,799   | - 19,409             |  |
| and technical activities Administrative and support service activities | 136,784              | 30,558           | 30,558                                | 136,784   | - 21,551             | -  |
| Public administration<br>and defense, compulsory<br>social security    | 104,196              | 3,901            | 3,901                                 | 104,196   | - 5,709              |  |
| Education<br>Human health services                                     | 9,967                |                  |                                       | 9,967   | - 1,086              | -  |
| and social work activities  Arts, entertainment and recreation         | 60,637               | 1,329            | 1,329                                 | 60,637<br>6,752   | - 1,556<br>- 627     | -  |
| Other services Total   | 8,664                | -                |                                       | 8,664   | - 187                | _  |
|  | 6,927,687            | 323,880          | 323,880                               | 6,927,687   | - 376,281            |  |



Table 13: Template 7: Collateral valuation - loans and advances

| Performing   | rmina                                 |          |                  |          |               |                         |  |  |  |                               |
|--|---------------------------------------|----------|------------------|----------|---------------|-------------------------|--|--|--|-------------------------------|
| Of which past due > 30 days  | 20                                    |          |                  |          | No            | Non-performing          | ing  |  |  |                               |
| which past due > 30 days   | ŏ                                     |          | Unlikely         |          |               | Pas                     | Past due > 90 days   | days   |  |                               |
| past due > 30 days ≤ 90 days ≤ 5,675,805 5,561,805 62,776 11 1,384,944 1,232,226 1 1,384,944 1,232,226 1 1 642,287 609,068   | which                                 |          | to pay           |          | ŏ             | ō                       | ਰੱ   | ŏ  | ŏ  | Of which:                     |
| due > 30 days  | past                                  |          | that are         |          | which         | which:                  | which:   | which:   | which:   | past due                      |
| 30 days  | due >                                 |          | not past         |          | past          | past                    | past   | past   | past   | > 7 years                     |
| 5.675,805  | 30 days                               |          | due or           |          | due >         | due >                   | due >  | due >  | due >  |                               |
| 14,871,706 14,270,851 87,874 66<br>5,675,805 5,561,805 62,776 11<br>2,251,000 2,235,820 -<br>1,384,944 1,232,226 1<br>2,703,842 2,602,010 1<br>642,287 609,068 -<br>-103,504 - 62,661 -7,292 -4  | 06 ×                                  |          | are past         |          | 90 days       | 180                     | 1 years  | 2 years  | 5 years  |                               |
| 14,871,706     14,270,851     87,874     66       5,675,805     5,561,805     62,776     11       2,251,000     2,235,820     1       1,384,944     1,232,226     1       2,703,842     2,602,010     1       642,287     609,068       -103,504     -62,661     -7,292       -403,506     -84,735   | days                                  |          | aue ≤<br>90 davs |          | < 180<br>davs | days ≤                  | < 2<br>vears   | < 5<br>Vears   | vears  |                               |
| 14,871,706     14,270,851     87,874     66       5,675,805     5,561,805     62,776     11       2,251,000     2,235,820     -       1,384,944     1,232,226     1       2,703,842     2,602,010     1       642,287     609,068       -103,504     -62,661     -7,292       -403,505     -884,735  |                                       |          |                  |          |               |                         |  | 7  |  |                               |
| 5,675,805     5,561,805     62,776     11       2,251,000     2,235,820     -       1,384,944     1,232,226     1       2,703,842     2,602,010     1       642,287     609,068       -103,504     -62,661     -7,292       -403,504     -62,661     -7,292  |                                       | 600,855  | 232,639          | 368,216  | 67,226        | 80,431                  | 61,224   | 107,25   | 19,791   | 32,287                        |
| 2,251,000 2,235,820 - 1,384,944 1,232,226 1 1 2,703,842 2,602,010 1 642,287 609,068 - 103,504 - 62,661 - 7,292 - 4   |                                       | 114,000  | 77.586           | 36,414   | 21.950        | 2.326                   | 6.505  | 8.194  | 8.352  | 5.474                         |
| 1,384,944 1,232,226 1<br>2,703,842 2,602,010 1<br>642,287 609,068 -103,504 -62,661 -7,292 -4   |                                       |          |                  |          |               |                         |  |  |  |                               |
| 2,703,842 2,602,010 3,504,065 884.735 - 1,34,065 88 |                                       | 15,180   | 15,180           | 4        | 1             | •                       | •  | •  | •  | 1                             |
| 2,703,842 2,602,010<br>642,287 609,068<br>-103,504 -62,661 -7,292 -  | 10                                    | 152.718  | 42.546           | 110.172  |               |                         |  |  |  |                               |
| 2,703,842 2,602,010<br>642,287 609,068<br>-103,504 -62,661 -7,292  |                                       |          |                  |          |               |                         |  |  |  |                               |
| - 103,504 - 62,661 - 7,292 934,065 884,735   | 0                                     | 101,832  | 44,542           | 57,290   |               |                         |  |  |  |                               |
| - 103,504 - 62,661 - 7,292 934,065 884,735   |                                       |          |                  |          |               |                         |  |  |  |                               |
| - 103,504 - 62,661 - 7,292 934,065 884,735   | •                                     | 33,219   | 24,681           | 8,538    |               |                         |  |  |  |                               |
| value capped at the value  |                                       | - 40.844 | - 30.082         | - 10.762 | - 8.775       | 1.443                   | - 3.672  | 8.927  | - 4.879  | 908.5                         |
| ralue capped at the value  |                                       |          |                  |          |               |                         |  |  |  |                               |
|  |                                       | 49,330   | 28,181           | 21,149   |               | 14,822                  |  | 5,615  | ·  | 712                           |
| Of which immovable property 415,472 381,676 - 3  | 1                                     | 33,796   | 28,181           | 5,615    | -             | •                       | 1  | 5,615  | 1  | 1                             |
| Of which value above the cap 934,065 884,735 - 4   | . 10                                  | 49,330   | 28,181           | 21,149   |               |                         |  |  |  | a. A p. A. A. A.              |
| Of which immovable property 415,472 381,676 - 3  | 1                                     | 33,796   | 28,181           | 5,615    |               | Targettina applications |  | and the second s | The state of the s | a the sign of the contract of |
| Financial guarantees received 304 -  |                                       | ٠        | •                | •        | • !           | •                       | and a fine of the second of th |  |  | •                             |
| Accumulated partial write-off -17,938 -  | = = = = = = = = = = = = = = = = = = = | - 17,938 | 1                | - 17,938 | •             | •                       | 1  | B  | •  | - 17,938                      |



Table 14: Template 10: Collateral obtained by taking possession and execution processes - vintage breakdown

| Collateral Obsession Cassified as PP&E Residential Immovable Property Commercial Immovable Property Movable |  |  | ianca                        |                              |                              |                     | lotal collateral obtained by taking possession |                                |                              |                  |                                    |   |                                    |
|---|--|--|------------------------------|------------------------------|------------------------------|---------------------|--|--------------------------------|------------------------------|------------------|------------------------------------|---|------------------------------------|
| Gross carrying Accumulated value at initial negative changes recognition changes.  2,854 - 1,187  2,410   |  |  |                              |                              |                              | Foreclo             | Foreclosed ≤ 2                                 | Foreclosed > 2 years ≤ 5 years | 2 years ≤                    | Forecic          | Foreclosed > 5<br>years            | Of which non-current assets held-for-sale | n-current<br>for-sale              |
| 2,854 - 1,187 2,410 1,061   |  | Gross carrying<br>amount                 | Accumulated negative changes | Value at initial recognition | Accumulated negative changes | Value at<br>initial | Accumulated negative changes                   | Value at initial recognition   | Accumulated negative changes | Value at initial | Accumulated<br>negative<br>changes | Value at initial recognition              | Accumulated<br>negative<br>changes |
| 2,854 - 1,187 2,410 1,061   | eral<br>ned by<br>possession<br>led as PP&E        | •  |                              |                              |                              | n e                 |  |                                |                              |                  |                                    |   |                                    |
| Residential         2,410         1,061           able         -         -           commercial         -         -           able         -         -           ty         -         -           ty (auto, 19, etc.)         -         -           squity and 15struments         -         -           tyther         -         -   | teral<br>ned by<br>g<br>sssion<br>than<br>ffied as | 4 28 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 |                              | 1,187                        |                              |                     | •  | 1,187                          | •                            |                  | •                                  | 1,187                                     | •                                  |
| 444 126   | Residential vable                                  | 2,410                                    |                              | 1,061                        |                              |                     |  | 1,061                          |                              |                  |                                    | 1,061                                     | 1                                  |
| 444   | Commercial vable                                   | •  | 1                            | I                            | •                            | t                   | t  | 1                              | 1                            | 1                | 1                                  |   | t.                                 |
| 444   | Movable<br>rty (auto,<br>ng, etc.)                 | •  | 1                            | •                            | 1                            | 1                   | •  | 1                              | •                            |                  | 1                                  | •   | 1                                  |
| 444   | Equity and nstruments                              | •  | ı                            | •                            | •                            | 1                   | 1  | 1                              | 1                            | •                | •                                  | •   | '                                  |
|   | Other  | 444                                      |                              | 126                          |                              |                     |  | 126                            |                              | *2               | •)                                 | 126                                       |                                    |
| Total 2,854 - 1,187 -   |  | 2,854                                    | •                            | 1,187                        | •                            | •                   | •  | 1,187                          |                              |                  | 1                                  | 1,187                                     | •                                  |



Table 15: Template 9: Collateral obtained by taking possession and execution processes

#### Collateral obtained by taking possession

|   | Value at initial recognition | Accumulated negative changes |
|---|------------------------------|------------------------------|
| Property, plant and equipment (PP&E)    | 1,187                        | -                            |
| Other than PP&E                         |                              | -                            |
| Residential immovable property          | 1,061                        | -                            |
| Commercial Immovable property           | •                            |                              |
| Movable property (auto, shipping, etc.) | -                            | -                            |
| Equity and debt instruments             | -                            | -                            |
| Other                                   | 126                          | -                            |
| Total                                   | 1,187                        |                              |

Table 16: Template 8: Changes in the stock of non-performing loans and advances

|  | Gross carrying amount | Related net accumulated recoveries |
|--|-----------------------|------------------------------------|
| Initial stock of non-performing                        | 2 18 -                |                                    |
| loans and advances                                     | 583,087               |                                    |
| Inflows to non-performing<br>portfolios                | 151,173               |                                    |
| Outflows from non-performing<br>portfolios             | 133,406               |                                    |
| Outflow to performing portfolio                        | 16,017                |                                    |
| Outflow due to loan repayment, partial or total        | 78,460                |                                    |
| Outflow due to collateral<br>liquidation               | 7,154                 | -                                  |
| Outflow due to taking possession of collateral         | 1,733                 | -                                  |
| Outflow due to sale of instruments                     | 1,308                 | -                                  |
| Outflow due to risk transfer                           |                       |                                    |
| Outflow due to write-off                               | 28,733                |                                    |
| Outflow due to other<br>situations                     |                       |                                    |
| Outflow due to<br>reclassification as held for<br>sale |                       |                                    |
| Final stock of non-performing loans and advances       | 600,855               |                                    |

Table 17: Form 16: UE CR2-A - Modification of specific adjustments for cumulative credit risk

|   | Specific adjustments for<br>cumulative credit risk |
|---|--|
| Opening balance   | (631,131)  |
| Increases due to initiation and purchase  | (114,232)  |
| Decreases due to derecognition  | 2,184  |
| Changes due to changes in credit risk (net)   | 620  |
| Variations due to changes without derecognition (net)   | 11,496   |
| Variations due to updating the institution's estimation methodology (net)                             |  |
| Decrease in the depreciation adjustment account due to off-balance sheet removals                     |  |
|   | 28,531   |
| Other adjustments   | (6,618)  |
| Closing balance   | (709,149)  |
| Recoveries of amounts previously removed from the balance sheet directly recognized in profit or loss | 1,710  |
| Sums deducted directly from the profit or loss statement  |  |



Table 17.1: Form 16: EU CR2-B - Changes in the stock of loans and debt securities in default and impaired

**Cumulated specific** adjustments for credit risk **Opening balance** (334,674) Increases due to initiation and purchase (19,934)Decreases due to derecognition 890 Changes due to changes in credit risk (net) (23,160)Variations due to changes without derecognition (net) (18,574)Variations due to updating the institution's estimation methodology (net) Decrease in the depreciation adjustment account due to off-balance sheet removals 27,995 Other adjustments 13,647 **Closing balance** (353,810) Recoveries of amounts previously removed from the balance sheet directly recognized in profit or loss 1,710 Sums deducted directly from the profit or loss statement

Table 18: COVID 19 - Template 3: Information on newly originated loans and advances provided under newly applicable public guarantee schemes introduced in response to COVID-19 crisis

|   | Gross carrying a | mount                  | Maximum<br>amount of the<br>guarantee that<br>can be<br>considered | Gross<br>carrying<br>amount               |
|---|------------------|------------------------|--|---|
|   |                  | 'of which:<br>forborne | Public guarantees received   | Inflows to<br>non-performing<br>exposures |
| Newly originated loans and advances subject to public guarantee schemes | 1,794,354        | 41,621                 | 1,020,239  | 27,711                                    |
| of which: Households  | 520,141          |                        |  | 18,897                                    |
| of which: Collateralized by residential immovable property              | 505,925          |                        |  | 18,191                                    |
| of which: Non-financial corporations                                    | 1,265,604        | 6,289                  | 1,013,217  | 8,814                                     |
| of which: Small and Medium-<br>sized Enterprises                        | 1,127,958        |                        |  | 8,814                                     |
| of which: Collateralized by commercial immovable property               | 90,435           |                        |  | -   |



Table 18.1: COVID 19 - Template 1: Information on loans and advances subject to legislative and non-legislative moratoria

| Gross carrying amount  | Gross carrying |   | Accumulated impairment, accumulated negative changes in fair value due to credit<br>risk | nt, accumula   | ted negative<br>risk  | changes in fair   | value due to   | credit carrying amount   |
|--|----------------|---|--|--|---|-------------------|--|--|
| Performing   | Performing     | Non performing  |  | Performing   |   | Non               | Non performing   |  |
| Of which: Such a | P              | Of which: Of which: Of which: Of which: Of which exposures pay that are not forbearanc past-due e measures past-due <=90 days | v  | Of which:<br>exposures<br>with<br>forbearanc<br>e measures | Of which:<br>Instrument<br>s with<br>significant<br>increase in<br>credit risk<br>since initial<br>recognition<br>but not<br>credit-<br>impaired<br>(Stage 2) | Of<br>fort<br>e m | Of which: Of which: Unlikely to exposures pay that are not with forbearanc past-due or e measures past-due can be a measures be a measures be a measures be a measures a measures a measures a measures a measure can be a measure a measure | Of which: Unlikely to pay that are not pest-due or exposures pest-due c= 90 days |
| 65 2,658 538,133   |                | 3 142,766 13,698 62,190 -122,044  | 044 -44,970  | -275   | -39,366   | -77,073           | -9,620   | -27,574  |
| 87 2,093 450,685   |                | 5 124,634 13,320 60,275 -103,369  | 369 -36,400  | -203   | -34,427   | 696'99-           | -9,604   | -26,724  |
| 50 1,833 365,55  |                | 2 74,752 12,783 48,139 -60,553  | 553 -27,053  | -166   | -25,987   | -33,499           | -9,305   | -19,542  |
| 84 565 87,448  |                |   | 247 -8,143   | -72  | -4,939  | -10,104           | -16  | -850   |
| 565 85,31  | 85,31          | 8 18,132 378 1,916 -18,247  | -7,637   | -72  | 4,834   | -9,479            | -16  | -225   |
| 94 0 69,84   |                | 8 18,132 378 1,916<br>2 17,215 378 999  |  | C  | 2 662   | 702               | -1   | -788   |



Table 18.2: COVID 19 - Template 2: Breakdown of loans and advances subject to legislative and non-legislative moratoria by residual maturity of moratoria

|   |                          |           |                                       |                      | Gros        | Gross carrying amount     |                                   |                            |          |
|---|--------------------------|-----------|---------------------------------------|----------------------|-------------|---------------------------|-----------------------------------|----------------------------|----------|
|   |                          |           |                                       |                      |             | Scade                     | Scadența reziduală a moratorillor | orillor                    |          |
|   | Number<br>of<br>obligors |           | Of which:<br>legislative<br>moratoria | Of which:<br>expired | <= 3 months | > 3 months<br><= 6 months | > 6 months<br><= 9 months         | > 9 months<br><= 12 months | > 1 year |
| Loans and advances for which moratorium was offered                 | 33,486                   | 4,140,990 |                                       |                      |             |                           |                                   |                            |          |
| Loans and advances subject to moratorium (granted)                  | 21,388                   | 1,658,131 | 861,799                               | 1,658,131            | •           |                           | •                                 |                            |          |
| of which: Households  |                          | 1,245,822 | 541,448                               | 1,245,822            | ,           | ı                         | •                                 | ,                          | •        |
| of which:<br>Collateralised by<br>residential immovable<br>property |                          | 1,052,902 | 471,182                               | 1,052,902            | •           | •                         | •                                 | ,                          | 1        |
| of which: Non-financial corporations                                |                          | 399,516   | 307,558                               | 399,516              | 1           | î                         | *                                 | ŧ                          | •        |
| of which: Small and<br>Medium-sized<br>Enterprises                  |                          | 367,296   | 285,008                               | 367,296              | 1           | 1                         | -                                 | 1                          | •        |
| of which:<br>Collateralised by<br>commercial immovable<br>property  |                          | 349,205   | 268,991                               | 349,205              | •           | -                         | •                                 | -                          | •        |



#### 4.4 Using credit risk mitigation techniques

The bank has developed internal regulations, which state the types of accepted collaterals regarding contracts, which imply any level of exposure, as well as the conditions for accepting these collaterals. At the same time, the Bank makes efforts to include, as part of loan transactions, collaterals that do not have a guarantee value, in order to improve the safety of the lending process and to consolidate the solvability of its debtors.

The policies and processes used for the assessment and management of real collaterals contain the following:

- the legal provisions and types of collateral most frequently used as guarantee in loans contracts
- the criteria and factors which serve as basis for collateral valuation, depending on collateral type
- the requirements for the legal options for enforcement of collaterals and the acceptability of their values
- methods applied for collateral valuation
- procedures to be applied in case changes appear with respect to collateral availability, valuation and the legal options for enforcement of collaterals
- the frequency of periodical reevaluation of collaterals.

Table 19: Form 18: EU CR3 - Credit risk mitigation techniques - Overview

|                       | Unsecured<br>exposures -<br>Book value | Guaranteed<br>Exposures -<br>Book Value | Exposures<br>secured by<br>collateral | Exposures secured by financial guarantees | Exposures secured by credit derivatives |
|-----------------------|--|---|---------------------------------------|---|---|
| Total loans           | 16,966,875                             | 7,221,490                               | 7,074,802                             | 146,689                                   | -                                       |
| Total debt securities | 3,940,516                              | -                                       | -                                     | -   | -                                       |
| Total exposures       | 20,907,390                             | 7,221,490                               | 7,074,802                             | 146,689                                   | -                                       |
| Of which in default   | 185,884                                | 142,961                                 | 142,961                               | -   |   |

The Bank calculates risk-weighted amounts based on the standardized approach described in EU Regulation 575/2013 of the European Parliament and of the Council from June, 26th 2013 on prudential requirements for credit institutions and investment firms and amending EU Regulation no.648/2012. In this respect, the Bank uses ratings information provided by three external credit assessment institutions: Standard and Poor's. Moody's and Fitch. This information is used for the following asset classes: central governments or central banks, regional government or local authorities, public sector entities, multilateral development banks, international organizations, institutions, corporates, retail, secured by mortgages on immovable property, exposures in default, exposures associated with particularly high risk, covered bonds, institutions and corporates with a short-term credit assessment, collective investment undertakings, equity, other items.



Table 20: Form 19: EU CR4 - Standardized Approach - Exposure to Credit Risk and CRM Effects

| Exposure classes  Central governments or central banks  Regional government or local authorities  Public sector entities   | Balance sheet | Off-balance sheet  | Ralanco choot  | Off-balance sheet  | DWA       | A 700 C |
|--|---------------|--|--|--|-----------|---------|
| Central governments or central banks Regional government or local authorities Public sector entities   |               | value  | value  | value  | -         | density |
| Regional government or local authorities<br>Public sector entities   |               | * ************************************   |  |  |           |         |
| Public sector entities   | 4,735,689     | 1  | 6,112,200  | 1,454  | 31,302    | 0.15%   |
| Public sector entities   | 110,013       | 49,472   | 110,013  | 3,860  | 22,775    | 0.11%   |
|  | AAAAAA        | Taries I have designed to  | The state of the s | We will a supplement of the su |           |         |
| Multilateral development banks   | 1             | •  | •  | And the Control of Con |           | 0.00%   |
|  | •             | •  | p {  | April of the contract of the c |           | 0.00%   |
|  | •             | •  | •  |  | 1         | 0.00%   |
| Institutions   |               |  | A  |  |           |         |
| Paramatanabas  | 653,598       | 45,955   | 754,144  | 53,983   | 241,733   | 1.13%   |
| corporates   | 5,217,821     | 2,310,226  | 4,571,785  | 474.794  | 5,046,514 | 23.62%  |
| Retail   |               | A CANADA TANADA  |  |  |           |         |
| Contract his manufactures and interestinated a manufacture.  | 3,286,282     | 776,140  | 2,392,103  | 81,629   | 1,855,299 | 8.68%   |
| secured by mortgages on immovable property   | 5,150,703     | 130,710  | 5.150.703  | 29.803   | 1.813.177 | 8.49%   |
| Exposures in default   |               | The state of the s | The state of the s | · · · · · · · · · · · · · · · · · · ·  |           |         |
| The second of th | 308,190       | 20,655   | 308,190  | 7,319  | 342,007   | 1.60%   |
|  | 1             | 1  | 1  | •  | 1         | %UU U   |
| Covered bonds  |               |  |  |  |           |         |
| Institutions and corporates with a short-term credit assessment  |               | •  | •  | 5  | t         | 0.00%   |
|  | 1             | 1  |  | -  | •         | 0.00%   |
| Collective investment undertakings   | 13,089        |  | 13,089   |  | 27,973    | 0.13%   |
| Equity   |               |  |  |  |           |         |
| Other teme   | 806'02        |  | 806'02   |  | 806'02    | 0.33%   |
|  | 1,231,159     |  | 1,231,159  | 1  | 442,966   | 2.07%   |
| Otal   | 20,777,452    | 3,333,157  | 20,714,293   | 652,843  | 9,894,654 | 46.31%  |

Table 21: Form 20: EU CR5 - Standardized Approach

| Evenvente efectual  |           |      |     |            |           |     |           |         | Risk weight |           |           |        |      |      |       |        |        |            | Of which  |
|---|-----------|------|-----|------------|-----------|-----|-----------|---------|-------------|-----------|-----------|--------|------|------|-------|--------|--------|------------|-----------|
| Operan preporter  | %0        | 2%   | **  | 10%        | 70%       | 25% | 35%       | 20%     | 70%         | 75%       | 100%      | 150%   | 250% | 370% | 1250% | Altele | Dedusă | Total      | umrated   |
| Central governments or central banks                            | 6,110,729 | 18   | ٠   |            | 156,510   |     |           |         | ٠           |           |           |        | Se.  |      | Į.    |        |        | 6267239    | 6267239   |
| Regional government or local authorities                        |           |      |     |            | 159 485   |     |           |         |             |           | •         |        |      | ,    |       |        | 4.7    | 159.485    |           |
| Public sector entities  |           | 2    |     | ,          |           | ٠   |           | 74      | 90          |           |           |        |      |      |       |        |        |            |           |
| Multiateral development banks                                   |           | ٠    | ٠   | ٠          | 9         |     |           | 72      | (6          |           |           |        |      |      |       | ,      |        | ١          | ľ         |
| International organizations                                     |           |      | •   | •          |           | ٠   |           | 2       | *           |           |           |        | ie   |      | j.t   | ä      |        |            | ,         |
| Institutions  | •         | 100  |     | ,          | 699,479   |     |           | 183,662 |             |           | 13,110    |        | 14   |      | 1.0   | 14     | 30     | 896.252    | 781.844   |
| Corporates  | 890'56    | ٠    |     | 000        |           |     |           |         | i           |           | 6,760,572 | •      | ٠    |      |       |        | *      | 6.855,640  |           |
| Retail  | 51,620    |      | •   | *          | æ         |     |           |         |             | 3,032,715 |           | ٠      |      |      | ,     |        |        | 3.084,336  |           |
| Secured by mortgages on immovable property                      |           |      |     | •          | 394       | 5   | 5,281,413 | •       |             | •         | ٠         | (16)   |      |      |       |        |        | 5,281,413  | 5,281,413 |
| Exposures in default  |           |      |     | •          |           |     |           | (8)     | •           |           | 271,047   | 57,798 |      | 311  |       |        |        | 328.845    |           |
| Exposures associated with particularly high risk                | œ         |      | (8) | { <b>W</b> | (*        |     |           |         |             |           |           | >-     |      | ,    |       |        |        |            |           |
| Covered bonds   | ٠         | ,    | 200 |            | •         | ř   | ·         |         |             |           | ×         |        |      |      |       |        |        | •          |           |
| Institutions and comporates with a short-term credit assessment |           | 0.00 | .5  | ٠          |           | *   | ٠         |         | *           |           | -4        |        |      |      | ı     |        |        |            |           |
| Collective investment undertakings                              | 3,385     | ٠    |     |            | 2,589     |     |           | 1,447   | 101         | ٠         | 3,471     | 381    |      |      | 1,815 |        |        | 13,089     | 9,893     |
| Equity  |           |      | ٠   | ٠          |           |     |           | (4)     | 12.         |           | 70,908    | ٠      | *    | ٠    |       | 36.    |        | 70,908     | 50,714    |
| Other Items   | 715,181   | *    |     |            | 91,267    |     |           | •       | -14         | •         | 424,712   |        | 3    |      |       |        |        | 1231,160   | 1.194,548 |
| Total   | 6,975,984 | 1.7  |     | •          | 1,109,330 |     | 5.281.413 | 185.100 | ٠           | 2622 748  | 7 542 821 | 58.170 |      |      | 1.815 |        |        | 72 400 755 | 30 610 50 |





The main categories of collateral accepted by the Bank in the lending process are:

Table 22: Type of collaterals

| Crt. No. | COLLATERAL TYPE   |
|----------|---|
| 1        | Mortgages   |
| 2        | Claims on central and local public administrations, insurance companies, Central Bank and Banking activity sector |
| 3        | Pledges   |
| 4        | Securities  |
| 5        | Items in collection - Order of payment, checks, promissory notes  |
| 6        | Cession of incomes, invoices and other  |
| 7        | Collateral to another Bank  |
| 8        | Collateral cash, cash   |
| 9        | Guarantee fund facility   |
| 10       | Life insurance and financial risk   |

Evaluation and management of these types of collateral is defined in the Bank's internal regulations approved by the National Bank of Romania. Depending on the type of guarantee, their evaluation is either outsourced or done internally.

#### 4.5 Management of the large exposures towards clients or group of connected clients

According to the stipulations of the EU Regulation no. 575/2013 of the European Parliament and of the Council from June, 26th 2013 on prudential requirements for credit institutions and investment firms and amending EU Regulation no.648/2012, the Bank monitors and quarterly calculates the exposures towards third parties, identifies the large exposures and reports them to the NBR and inform about them the Risk Management Committee and Management Board.

#### 4.6 Country Risk Management

The country risk is associated to the credit risk, determined by the economic, social and politic conditions of the borrower's country of origin.

The country risk is managed through permanent monitoring of the evolutions in those countries where the Bank registers exposures and by taking decisions related to the available limits, when appropriate. Also, country risk will be considered by Global Markets Directorate in all risk assumptions towards counterparties, particularly towards the Banks that are making deals with.

The Risk Management Committee oversees the use and compliance of the country limits.

#### 4.7 Counterparty Risk Management

The purpose of counterparty risk management is to minimize the potential loss as a consequence of the non-fulfillment of contractual obligations by the counterparty.

The Bank maintains a detailed list of approved counterparty limits, both at individual and at group level. The Operational and Market Risk Department maintains and updates a list containing the limits approved for each counterparty, specific products which can be traded and maximum tenors for which transactions can be performed.

The limit for a counterparty is determined based on:

- counterparty's rating
- the counterparty's regulatory capital
- aspects related to the business strategy, along with the compliance with legal provisions regarding risk-taking activity.



During the process of limit setting for a counterparty, the Bank also respects the provisions of EU Regulation 575/2013 of the European Parliament and of the Council of 26 June 2013 on prudential requirements for credit institutions and investment firms and amending Regulation (EU) No 648/2012.

In order to minimize counterparty risk the banks aims to perform transactions on a collateralized basis, whenever possible. Thus, in order to comply with regulations in force, the Bank has signed a number of ISDA and GMRA agreements with various eligible counterparties for performing transactions with derivative financial instruments or Repo transactions. The agreements are provide for the exchange of collateral between the parties in the agreement in order to mitigate counterparty credit risk. Additionally, in order to provide its non-bank clients with the ability to hedge their financial risks, the Bank signs a Derivatives Master Agreement with them based on which transactions with derivative financial instruments can be performed based on collateral.

The bank does not currently hold a rating provided by a credit assessment agency. The signed ISDA and GMRA agreements do not provide for an increase in collateral the Bank has to provide in case of a lower credit assessment.

The counterparty limits are approved by the Bank's Operative Risk Committee and OTP BankPlc.. Hungary following proposals from the Operational and Market Risk Department. This department has the responsibility to perform the financial analysis in order to calculate the maximum risk exposure, to manage the counterparty limits, to monitor the exposures and to present them to the Operative Risk Committee. Regarding the limits with credit institutions used daily by Global Markets Directorate, the Operational and Market Risk Department within Risk Administration Directorate, updates the limits in the Fusion Risk system (implemented at OTP Group level), in order to determine at any time the available limits. The Operational and Market Risk Department presents a quarterly report to the Operative Risk Committee containing the Bank's counterparty exposure.

The own funds requirement for credit risk adjustment (CVA) for derivatives is calculated in accordance with EU Regulation 575/2013, article 382, point 1.

Intragroup transactions are excluded from the application of own funds requirements for CVA risk in accordance with Article 382 (4), Lit.B.

In the calculation algorithm of CVA, OTP Bank Romania SA applies the standardized method described in article 384 of the same Regulation. Thus, the own funds requirement is determined at portfolio level for each counterparty.

Table 23: Form 25: EU CCR1 - Analysis of CCR exposure by approach

|          |   | Replacement<br>cost (RC) | Potential<br>future<br>exposure<br>(PFE) | EEPE | Alpha<br>used for<br>computing<br>regulatory<br>exposure<br>value | Exposure<br>value<br>pre-CRM | Exposure<br>value<br>post-<br>CRM | Exposure<br>value | RWEA   |
|----------|---|--------------------------|--|------|---|------------------------------|-----------------------------------|-------------------|--------|
| EU-<br>1 | EU - Original<br>Exposure<br>Method (for<br>derivatives)                          |                          |  |      | 1.4   |                              |                                   |                   |        |
| EU-<br>2 | EU - Simplified<br>SA-CCR (for<br>derivatives)                                    |                          | -  | -    | 1.4   |                              | -                                 | -                 | _      |
| 1        | SA-CCR (for derivatives)  | 103,230                  | 73,294                                   |      | 1.4   | 247,133                      | 247,133                           | 247,133           | 70,701 |
| 2        | IMM (for derivatives and SFTs)  |                          |  |      |   |                              |                                   |                   |        |
| 2a       | Of which<br>securities<br>financing<br>transactions<br>netting sets               |                          |  |      |   |                              |                                   |                   |        |
| 2b       | Of which<br>derivatives<br>and long<br>settlement<br>transactions<br>netting sets |                          |  |      |   |                              |                                   |                   |        |
| 2c       | Of which from contractual cross-product netting sets                              |                          |  |      |   |                              |                                   |                   |        |
| 3        | Financial collateral simple method (for SFTs)                                     |                          |  |      |   |                              |                                   |                   |        |
| 4        | Financial<br>collateral<br>comprehensive<br>method (for<br>SFTs)                  |                          |  |      |   |                              |                                   |                   |        |
| 5        | VaR for SFTs  |                          |  |      |   |                              |                                   |                   |        |
| 6        | Total   |                          |  |      |   | 247,133                      | 247,133                           | 247,133           | 70,701 |

Table 24: Form EU CCR2 - Capital Requirement for CVA

| Total transactions subject to the advanced method  | -      | _     |
|--|--------|-------|
| (i) VaR component (including the 3×multiplier)     | -      | _     |
| (ii) SVaR component (including the 3×multiplier)   | -      | -     |
| Transactions subject to the standardized method    | 51,399 | 7,428 |
| Transactions based on the original exposure method | -      | -     |
| Total subject to the CVA capital charge            | 51,399 | 7,428 |



Table 25: Form EU CCR3 – Standardised approach – CCR exposures by regulatory exposure class and risk weights

| Exposure<br>classes |   | Risk weight |        |     |         |         |        |             |         |        |          |            |  |
|---------------------|---|-------------|--------|-----|---------|---------|--------|-------------|---------|--------|----------|------------|--|
|                     |   | 0<br>%      | 2<br>% | 4 % | 10<br>% | 20%     | 50%    | 7<br>0<br>% | 75<br>% | 100%   | 150<br>% | Oth<br>ers | Total<br>exposure<br>value   |
| 1                   | Central<br>governments or<br>central banks                      |             |        |     |         |         |        |             |         |        |          |            | on a principal of the control of the |
| 2                   | Regional<br>government or<br>local authorities                  |             |        |     |         |         |        |             |         |        |          |            |  |
| 3                   | Public sector<br>entitles                                       |             |        |     |         |         |        |             |         |        |          |            |  |
| 4                   | Multilateral<br>development<br>banks                            |             |        |     |         |         |        |             |         |        |          |            |  |
| 5                   | International organisations                                     |             |        |     |         |         |        |             |         |        |          |            |  |
| 6                   | Institutions  |             |        |     |         | 199,633 | 33,452 |             |         | 13,060 |          |            | 246,145  |
| 7                   | Corporates  | ì           |        |     | i       |         |        |             |         | 988    |          |            | 988  |
| 8                   | Retail  |             |        |     |         |         |        |             |         |        |          |            |  |
| 9                   | Institutions and corporates with a short-term credit assessment |             |        |     |         |         |        |             |         |        |          |            |  |
| 10                  | Other items   |             |        |     |         |         |        |             |         |        |          |            |  |
| 11                  | Total exposure value  |             |        |     |         | 199,633 | 33,452 |             |         | 14,049 |          |            | 247,133  |

Table 26: Form EU CCR5 - Composition of collateral for exposures to CCR

|   |                                | Collate        | eral used in de        | rivative trar  | sactions              |                | Collateral used in SFTs |                                 |                  |  |  |  |
|---|--------------------------------|----------------|------------------------|----------------|-----------------------|----------------|-------------------------|---------------------------------|------------------|--|--|--|
|   | Collateral<br>type             |                | of collateral<br>elved |                | e of posted<br>ateral |                | of collateral           | Fair value of posted collateral |                  |  |  |  |
|   |                                | Segregate<br>d | Unsegregat<br>ed       | Segregate<br>d | Unsegregat<br>ed      | Segregate<br>d | Unsegregat<br>ed        | Segregate<br>d                  | Unsegregat<br>ed |  |  |  |
| 1 | Cash –<br>domestic<br>currency |                |                        |                |                       |                |                         |                                 | Cu               |  |  |  |
| 2 | Cash –<br>other<br>currencies  |                |                        |                |                       |                |                         |                                 |                  |  |  |  |
| 3 | Domestic<br>sovereign<br>debt  |                |                        |                |                       |                |                         |                                 |                  |  |  |  |
| 4 | Other<br>sovereign<br>debt     |                |                        |                |                       |                |                         |                                 |                  |  |  |  |
| 5 | Governme<br>nt agency<br>debt  |                |                        |                |                       |                |                         |                                 |                  |  |  |  |
| 6 | Corporate bonds                |                |                        |                |                       |                |                         |                                 |                  |  |  |  |
| 7 | Equity securities              |                |                        |                |                       |                |                         |                                 |                  |  |  |  |
| 8 | Other collateral               |                |                        |                |                       |                |                         |                                 |                  |  |  |  |

9 Total

#### **4.8 Residual Risk Management**

The residual risk is the risk that the credit risk mitigation techniques used by the Bank are less effective than projected and derive from the application of credit risk mitigation techniques used under the minimum capital requirements.

The Bank's objective of managing the residual risk is to monitor and maintain the value of certain indicators within the limits set by the Bank. Risk Profile - OTP Bank Romania S.A. proposes an average low level of exposure to residual risk as the share of personal guarantees and financial guarantees is very low.

#### 4.9 Market Risk Management

The market risk is the risk that the movement of the prices on the financial markets (exchange rates, interest rates, value of the shares and other securities, the prices commodities, etc.) modify the value of the trading portfolio (Trading Book) of the Bank. This definition can be extended so that it also includes the interest risk given by the products outside of the trading portfolio (Banking Book).

The bank targets a medium-low level of market risk. For this purpose, the market risk level will be permanently measured and monitored in view of its mitigation.

In order to achieve its strategic business objectives, the Bank engages in trading activities with the scope of increasing its revenues and in order to offer its clients a broad range of products and services related to managing financial risks.

The purpose of market risk management is to minimize the potential losses that may be caused by the unfavorable evolution of exchange rates, interest rates and shares prices. At the same time, OTP Bank Romania SA aims to maintain market risk at a level correlated with the Group's business strategy.

In order to appropriately manage the risks generated by Trading Book activities, the Bank manages the market risk exposure of the Trading Book portfolio separately from that of the Banking Book activities.

Market risk exposure is managed through a set of limits, which shall be set annually and updated periodically according to market conditions, in compliance with a prudent policy. Market risk limits are set up and managed within the Market Risk Portal system.

The organizational units of the Bank involved management and monitoring are the following:

- Operational & Market Risk Department within the Risk Management Directorate applies the regulations in force regarding market risk measurement and monitoring
- Global Markets Directorate undertakes and manages market risk in compliance with the principles and limits approved
- Treasury Middle Office Department within the Capital & Assets and Liabilities Management Directorate is responsible for the daily calculation of the profitability of the trading activity.

Communication between the above-mentioned units is performed periodically (within the regular meetings of the Bank's committees or when reviewing internal regulations, limits and business strategies) or an ad-hoc basis in order to discuss and address market evolutions, business requirements or market risk management issues.

In order to comply with regulatory requirements, the Bank has developed specific regulations and systems.

The internal regulations related to market risk management, measurement and monitoring are:

- internal norm regarding Market Risk Management, which describes:
  - the basic principles, as well as the methods used by OTP Bank Romania SA for the measurement and management of market risk and its components
  - the responsibilities of each unit involved in market risk management, monitoring and profitability calculation
- internal norm regarding Rules for establishing and evaluating the Trading Book, which describes:
  - the definition of the trading book



- the criteria used to separate the trading book from the banking book
- trading book management
- trading book positions' valuation: these are marked-to-market daily with the help of the Kondor+ system trough an automatic process
- provisions regarding the reclassification of positions between Trading Book and Banking Book: reclassification is not allowed.
- the Trading Strategy establishes the general framework in which the positions/portfolios owned for trading are managed
- procedure regarding the Treasury Middle Office Department Activity, which describes the process of calculating the profitability of the trading activity.

The systems used for market risk management, measurement and monitoring are:

- Kondor+: the electronic system used for the registration, monitoring and reporting of the deals performed by the Global MarketsDirectorate
- Market Risk Portal: the market risk management software implemented at OTP Group level
- Fusion Risk: risk management software used for calculating certain risk indicators and performing stress tests for Trading Book positions
- Ab-solut: the Bank's core banking system



Table 27: Form 34: EU MR1 - Market risk according to the standardized approach

|   | RWEAs |
|---|-------|
| Outright products                         |       |
| Interest rate risk (general and specific) | 6.531 |
| Equity risk (general and specific         | -     |
| Foreign exchange risk                     | _     |
| Commodity risk                            |       |
| Options                                   |       |
| Simplified approach                       |       |
| Delta-plus method                         | _     |
| Scenario approach                         |       |
| Securitization (specific risk)            | _     |
| Total                                     | 6,531 |

## 4.10 Foreign currency risk

The Bank is engaged in proprietary trading on the foreign currency market. The Bank may perform transactions and open only for the following foreign currency position: EUR, USD, GBP, CHF, CAD, JPY, HUF, AUD, SEK, DKK, NOK, PLN and CZK. New foreign currencies can be included with the approval of the Product Development, Sales and Pricing Committee.

The foreign currency risk monitoring is insured through compliance with the defined internal limits.

The bank established the following limits: FX Position limits (per currency and for Total), Value at Risk (VaR) limit and stop-loss limits (daily, quarterly, and annual). The limits are monitored at OTP Bank Romania level and throughout OTP Bank Group using the Kondor+ and Market Risk Portal systems.

The VaR measure estimates the potential loss over a given holding period for a specified confidence level. The Bank uses a historical VaR approach, which allows to easily aggregate risk factors and trading desk VaR figures.

#### 4.11 Interest Rate Risk

Interest rate risk is the risk of registering losses or not accomplishing the estimated profits due to interest rates fluctuations on the market. The management of this risk concerns the balance and extra balance sheet items that are sensitive to changes of the interest rates. The Bank manages the interest rate risk in the Banking Book separately from the interest rate risk in the Trading Book.

## Interest Rate Risk in the trading portfolio

In order to manage the interest rate risk in the Trading Book, the following limits are established: bond position limit, Value at Risk (VaR) limit, Basis Point Value limits, stop-loss limits (monthly, quarterly, annual) and liquidity limits. The limits are monitored at OTP Bank Romania level and throughout OTP Bank Group using the Kondor+ and Market Risk Portal systems.

## Interest Rate Risk outside the trading portfolio

The main sources of interest rate risk in the Banking Book are given by the imperfect correlation between the maturity date of cash-flows (for assets and liabilities bearing fixed interest rates) or modification date (re-pricing) interest (in case of assets and liabilities bearing variable interest rates), the adverse evolution of rate yield curve (the unparalleled evolution of interest rates return on assets and interest bearing liabilities) and/ or imperfect correlation between changes of the interest rates for funds raised and placed on instruments with similar characteristics of interest rate re-pricing.

OTP BANK ROMANIA S.A. manages exposure to interest rate risk on Banking Book with the view of limiting the potential losses due to adverse movements of the interest rates, so these potential losses cannot jeopardize the Bank's profitability, own capital and safe operation.

For the purpose of measuring and managing this risk, the Bank uses the re-pricing gap analysis, the modified duration indicator analysis, the sensitivity, extreme market scenarios, observing the possible effects of the changes in interest rates on Bank profits and economic value.



For reporting purposes, the Bank uses the contractual maturity and cash flows for assets and liabilities that are sensitive to interest rate – adjusted for optionality risk (early prepayment/ withdrawal of loans/ deposits), as well as working hypotheses for items that do not have clearly specified contractual maturity. The Bank grants loans mainly with variable interest rate indexed by a reference public rate (benchmark ex.: Euribor, Robor) and aims to harmonize as possible the financing structure with the structure of assets so that to maintain a low interest rate risk exposure of the Bank. Most of fixed rate loans are RON consumer loans and a lower amount of RON mortgage loans with fixed interest rate for the first 5 years.

The average maturity of customer resources remained at a level where the Bank considers that is appropriate with the current structure of the balance sheet.

Interest rate risk exposure had a constant evolution in the first half of the year but after putting in place a more conservative estimation of the average duration of current accounts, the results increased for September 30, 2022. Nevertheless, the bank has stayed within the mediu-low assumed risk profile level this entire period.

To assess the risk of interest rate the Bank uses sensitivity indicators that measure the potential impact in economic value of the balance due to the parallel variation to 100 bps and to 200 bps of interests.

To evaluate the vulnerability of the Bank to losses in case of adverse fluctuation of the interest rates, the Bank makes stress tests that show the impact of interest rates shocks in the economic value of the Bank.

At September 30, 2022, Bank performed stress tests applying different shocks for the modification of the market interest rates by 250 bps, 300 bps and according to the 6 mandated EBA scenarios. The decline of the economic value in almost all scenarios mentioned above registered higher levels compared with June 30, 2022 but were all comfortable within the monitored limits established through internal and NBR regulations.

| RONEQ mio       | EVE     |      | NII           |
|-----------------|---------|------|---------------|
| Year            | Q3      | 2022 |               |
| Parallel up     | (194.7) |      | -28.2         |
| Parallel down   | 95.0    |      | 28.2          |
| Steepener       | (141.2) |      | $\sim$        |
| Flattener       | 65.6    |      |               |
| Short rate up   | (58.5)  |      | $\overline{}$ |
| Short rate down | 28.0    |      | $\sim$        |
| Maximum         | 194.7   | 0    | 28.2          |
| Year            | Q3      | 2022 |               |
| Tier 1 Capital  | 2,1     | .82  |               |

The interest rate risk for those activities outside the trading portfolio is determined on a monthly basis by the Asset & Liability Management Department within Capital & Assets and Liabilities Management Directorate. The risk exposure (risk profile included), compliance with the internal and NBR limits is presented monthly to the Asset & Liability Committee and periodically to the Management and Supervisory Board.

OTP Leasing has a simple interest rate risk structure. Most loan, as well as funding received, are of floating rate type with 3 months repricing period. Fixed rate loans are hedged for interest rate risk using fixed rate funding.

Interest rate risk is measured by OTP Leasing using the same method as the bank. The exposure is also monitored at consolidated level. Given the size and profile of OTP Leasing's interest risk profile the effect at consolidated level is not significant.

Loans on OTP Factoring book are only non-performing loans.

## 4.12 Management of the Liquidity Risk and disclosure requirements for Liquidity Risk in accordance with article 435 of Regulation (EU) No 575/2013

#### · Strategies and processes in the management of the liquidity risk

OTP BANK ROMANIA S.A. aims to maintain a constant comfortable liquidity in both normal and crisis conditions, taking also into account the issue of the cost of obtaining this liquidity.

#### Structure and organization of the liquidity risk management function

The management of the liquidity risk function is provided by the Asset & Liability Management Department within Capital &Assets and Liabilities Management Directorate monitoring the tools for the management of the liquidity risk to which the Bank is exposed, the values of the indicators and setting them into limits are monthly reported to the ALCO and periodically to the Risk Management Committee, the Management Board and Supervisory Board of the Bank.

Close monitoring and prudent management of liquidity are permanently supervised by the Asset & Liabilities Committee and at the Group level.

#### Scope and nature of liquidity risk reporting and measurement systems

Based on the Liquidity Strategy and Policy on liquidity risk management, constantly improved and updated in accordance with prudential regulatory requirements of the domestic market and also of the group, OTP BANK ROMANIA S.A. has developed and uses an internal system for identification, measurement, monitoring and control of the liquidity risk, based on several levels:

- Current management of liquidity developing the current activity in normal condition. Ensure
  the fulfillment of financial obligation anticipated and unexpected by maintaining the balance
  between incoming and outgoing cash. Determining the daily cash flow and operative liquidity to
  cover liquidity needs on 3-months horizon are the basic used tools. In the case of operative
  liquidity, prudential, is included a possible shock applied to attracted resources, determined by
  statistical methods.
- **Structural liquidity management** aims to ensure proper liquidity on medium and long term in order to avoid any pressure on current and future sources of liquidity.
- Liquidity management in crisis situations the pursuit of activity on individual crisis conditions (idiosyncratic scenario), in conditions of a general crisis, when the entire liquidity of the Banking system is affected, and also for another more complicated situation including both an individual and generally system crisis. The Bank follows to ensure enough liquidity reserve so it allows fulfilling its financial obligations in stress situations on an acceptable time horizon, without being forced to modify significantly its strategy or business model.

OTP BANK ROMANIA S.A. manages the liquidity risk having in view: the dimensioning of the short-term cash-flow and operative liquidity, the daily established structure of the Bank's balance sheet, the daily evolution of customer resources, the liquidity GAP – on main currencies and also for the total, the level and structure of the liquid assets portfolio (including those unencumbered by tasks), liquidity indicators and having early warning limits internally established, the assessment of the risk in crisis conditions based on the stress testing.

Policies for hedging and mitigating the liquidity risk and strategies and processes for monitoring the continuing effectiveness of hedges and mitigates

The bank's funding structure is comprised of a significant part of Group funding (around 31% of Total Liabilities without Own Funds at 30<sup>th</sup> of September 2022). In the management of liquidity OBR assumes that maturing Group funding can be rolled over and that new Group funding can be accessed according to approved budgets or to meet any liquidity need during the normal course of business.

For liquidity contingency planning, supplementary to the bank's own on balance sheet liquidity, standby lines from the OTP Group are considered as available liquidity.

Other than Group funding there is no other concentration of funding on other funding providers.

The bank monitors the level of available liquidity and Group Stand-by facilities compared to various crisis scenarios and takes appropriate actions (increasing funding including thru use of new Group funding, increasing liquid assets) based on the results, on the bank's budget and the bank's strategy.



support the bank's strategy.

**Declaration on the adequacy of liquidity risk management arrangements of the institution**The bank considers that the liquidity management process to be adequate about the bank's liquidity risk profile and strategy and in the context of the Group's liquidity policy. Group liquidity can be used to

## Liquidity risk statement describing the overall liquidity risk profile associated with the business strategy.

The liquidity risk profile of the bank is comprised of a set of indicators considered relevant to the bank's liquidity position and funding structure: standard regulatory indicators (LCR, NSFR, quick liquidity); balance sheet ratios (loans/deposits, liquid assets/potential liabilities outflows in the next 12 months), measures of Group Funding dependency and customer funds concentration, internal liquidity indicators and liquidity crisis simulation results.

Liquidity risk profile of the Bank has remained constant over the course of 2022, registering a medium-low level (assumed risk appetite of the Bank for 2022) level and fits within the limits set by national regulatory framework as well within the bank's risk tolerance of medium-high.

As part of the Basel 3 rules, the Basel Committee on Banking Supervision has proposed minimum two standard bank liquidity ratios:

## The Liquidity Coverage Ratio (LCR):

The LCR is intended to promote the short-term resilience of a bank's liquidity risk profile over a 30-days stress scenario. The ratio is defined as the amount of High Quality Liquid Assets ("HQLA") that could be used to raise liquidity, measured against the total volume of net cash outflows, arising from both actual and contingent exposures, in a stressed scenario.

This requirement has been implemented into European law, via the Commission Delegated Regulation (EU) 2015/61, adopted in October 2014. Compliance with the LCR was required from October 1, 2015.

The final EBA guidelines on LCR disclosure released on the March 8, 2017 (EBA/GL/2017/01) requires us to disclose the average of month-end observations over twelve months preceding the end of each quarter.

Average LCR (12-months average) has been calculated in accordance with the Commission Delegated Regulation (EU) 2015/61 and the EBA Guidelines on LCR disclosure to complement the disclosure of liquidity risk management under Article 435 CRR.

## Concentration of funding and liquidity sources:

The only concentration of funding is related to Group Funding obtained to various Group entities (31% of Total Liabilities w/o Own Funds). The bank considers that maturing Group funding can be rolled over at any time.

#### Derivative exposures and potential collateral calls

Most liquidity outflows on derivatives are counterbalanced by similar liquidity-related inflows of derivatives.

#### Coin mismatch at LCR level

The LCR is calculated in all major currencies representing at least 5% of the bank's debt (RON, EUR, occasionally HUF and total cumulative in RON equivalent). During the year 2022, bank pursued a minimum of 100% for all significant currencies.

## Approach to centralized group liquidity management and individual legal entity liquidity management:

The OTP Group manages liquidity in a centralized manner, using a liquidity pooling concept, and preparing at Group level for liquidity contingency situations at subsidiary level. OTP Leasing Romania Funding is also covered by other entities in the OTP Group.

|            |   | Q3 2             | 022                  | Q2 2             | 2022                    | Q1;              | 1022                 | Q4:              | 2021                 |
|------------|---|------------------|----------------------|------------------|-------------------------|------------------|----------------------|------------------|----------------------|
| Scope of o | onsolidation : solo   | Total unweighted | Total weighted       | Total unweighted | Total weighted          | Total unweighted | Total weighted       | Total unweighted | Total weighted       |
| Currency a | and units (RON million)   | value            | value                | value            | value                   | value            | value                | value            | value                |
| Quarter e  | nding on (DD Month YYY)   | 50-09-2022       | 30-09-2022           | 30-06-2022       | 30-06-2022              | 31-03-2022       | 31-03-2022           | 31-12-2021       | 91-12-2021           |
| Number o   | of data points used in the calculation of averages  | 12               | 12                   | 12               | 12                      | 12               | 12                   | 12               | 12                   |
| HIGH-QUA   | LITY LIQUID ASSETS  |                  |                      |                  |                         |                  |                      |                  |                      |
| 1          | Total high-quality Found assets (HCLA)  | $\sim$           | 5,128                | $\sim$           | 2,997                   |                  | 2,917                |                  | 2,790                |
| CASH-OUT   | FLOWS   |                  |                      |                  |                         |                  |                      |                  |                      |
| 2          | Mattel deposits and deposits from small business customers, of which:   | 3,703            | 298                  | 3,652            | 289                     | 3,500            | 277                  | 3,317            | 256                  |
| 3          | Stable deposits   | 2,340            | 117                  | 2,512            | 116                     | 2,242            | 112                  | 2,166            | 108                  |
| 4          | Less stable deposits  | 1,362            | 181                  | 1,320            | 173                     | 1,258            | 165                  | 1.151            | 150                  |
| .5         | Unsecured wholerate funding   | 5,570            | 2,935                | 5,434            | 2,858                   | 5,314            | 2,701                | 5,166            | 2,608                |
| 6          | Operational deposits (all counterparties) and deposits in networks of cooperative banks   |                  |                      |                  | •                       |                  | 48                   |                  |                      |
| 7          | Non-operational deposits (all counterparties)   | 5,570            | 2,985                | 5,434            | 2,858                   | 5,314            | 2.701                | 5,166            | 2,608                |
| - 8        | Unsecured debt  |                  | -                    |                  | -                       |                  | -                    |                  | -                    |
| 9          | Secured wholes ale funding  |                  |                      |                  |                         |                  | 1400                 |                  |                      |
| 10         | Additional requirements   | 535              | 74                   | 586              | 74                      | 594              | 75                   | 606              | 77                   |
| 11         | Outflows related to derivative exposures and other callateral requirements  | 17               | 17                   | 13               | 13                      | 11               | 11                   | 10               | 10                   |
| 12         | Outliews related to loss of funding on debt products  |                  |                      |                  |                         |                  |                      |                  |                      |
| 13         | Credit and liquidity facilities   | 518              | 57                   | 573              | 61                      | 583              | 64                   | 596              | 67                   |
| 14         | Other contractual funding obligations   | 147              | 119                  | 191              | 105                     | 01               | 57                   |                  | 78                   |
| 15         | Other contingent funding obligations  | 2,011            | 101                  | 1,542            | 92                      | 1,755            | 87                   | 1.665            | 83                   |
| 16         | TOTAL CASH OUTFLOWS   |                  | 5,527                |                  | 3,418                   |                  | 3.197                |                  | 9,105                |
| CASH       |   |                  |                      |                  |                         |                  |                      |                  | 2/4/2                |
| 17         | Secured lenging (ag reverse repos)  | 760              | 760                  | 688              | 688                     | 678              | 678                  | 751              | 751                  |
| 18         | inflows from fully performing exposures   | 792              | 710                  | 775              | 689                     | 709              | 619                  | 686              | 591                  |
| 19         | Other cash inflows  | 24               | 14                   | 20               | 9                       | 18               | 7                    | 17               |                      |
| EU-19a     | (Difference between total weighted Inflows and total weighted outflows arising from transactions in third countries where there are transfer restrictions or which are denominated in non-convertible currencies) | $\times$         |                      | $\times$         |                         | X                | - 10                 | X                |                      |
| EU-19b     | (Excess inflows from a related specialized credit institution)  |                  | -                    |                  |                         |                  |                      |                  | 2,                   |
| 20         | TOTAL CASH INFLOWS  | 1,576            | 1,489                | 1,483            | 1,386                   | 1,405            | 1,304                | 1,454            | 1,347                |
| EU-20a     | Fully exempt inflows  |                  |                      |                  |                         |                  | -                    | -                |                      |
| £1J-20b    | Inflower Subject to 90% Cap   |                  |                      |                  |                         |                  |                      |                  |                      |
| EU-20c     | Inflows Subject to 75% Cap  | 1,576            | 1,483                | 1,483            | 1.386                   | 1,405            | 1.304                | 1,454            | 1,347                |
|            |   |                  | TOTAL ADJUSTED VALUE |                  | TOTAL ADJUSTED<br>VALUE |                  | TOTAL ADJUSTED VALUE | 3,741            | TOTAL ADJUSTED VALUE |
| 21         | LIQUIDITY BUFFER  |                  | 8,128                |                  | 2,997                   |                  | 2,917                |                  | 2,790                |
| 22         | TOTAL NET CASH OUTFLOWS   |                  | 2,075                |                  | 2,009                   |                  | 1,071                |                  | 1,705                |
| 23         | LIQUIDITY COVERAGE RATIO (%)  |                  | 153%                 |                  | 1515                    |                  | 158%                 |                  | 170%                 |

OTP Leasing has a low level of liquidity risk. The entire funding need is covered by Group entities. Short-term needs are covered from available funds or existing revolving facilities. Once the utilization level of the facilities increases, it is converted into medium/long term funding. OTP Leasing monitors liquidity risk at standalone level using a liquidity gap analysis including a 6month projection of business needs in order to allow timely undertaking of new funding.

OTP Factoring currently does not have any funding received. In case of new funding needs for new non-performing loans acquisitions, those are provided by new medium/long term funding.

With no client funding the impact of OTP Leasing and OTP Factoring on the consolidated liquidity risk is not significant.



|          |  | Q32              | 022                  | Q2 7             | 2022                 | Q12              | 022            | Q4:              | 2021                   |
|----------|--|------------------|----------------------|------------------|----------------------|------------------|----------------|------------------|------------------------|
|          | consolidation : consolidated   | Total unweighted | Total weighted       | Total unweighted | Total weighted       | Total unweighted | Total weighted | Total unweighted | Total weighted         |
|          | and units (RON million)  | value            | value                | value            | value                | value            | value          | value            | value                  |
|          | nding on (DD Month YYY)  | 30-09-2022       | 30-09-2022           | 80-06-2022       | 50-06-2022           | 51-03-2022       | 31-03-2022     | 31-12-2021       | 31-12-2021             |
|          | of data points used in the calculation of averages   | 12               | 12                   | 12               | 12                   | 12               | 12             | 12               | 12                     |
|          | ULTY LIQUID ASSETS   |                  |                      |                  |                      |                  |                |                  |                        |
| 1        | Total high-quality liquid assets (HQLA)  |                  | 3,128                |                  | 2,997                |                  | 2,917          |                  | 2,79                   |
| CASH-DUI | 1  |                  |                      |                  |                      |                  |                |                  |                        |
| 2        | Retail deposits and deposits from small business customers, of which:  | 3,703            | 298                  | 5,632            | 289                  | 3,500            | 277            | 5,817            | 25                     |
| 9        | Stable deposits  | 2,340            | 117                  | 2,112            | 116                  | 2,242            | 112            | 2.166            | 10                     |
| 4        | Less stable deposits   | 1,362            | 181                  | 1,320            | 173                  | 1,258            | 165            | 1.151            | 15                     |
| 5        | Unsecured wholes ale funding   | 5,503            | 2,893                | 5,575            | 2,820                | 5,267            | 2,671          | 5.131            | 2.58                   |
| 6        | Operational deposits (all counterparties) and deposits in networks of cooperative banks  |                  |                      |                  |                      |                  |                | -                |                        |
| 7        | Non-operational deposits (all counterparties)  | 5,503            | 2,893                | 5.375            | 2,820                | 5.267            | 2,671          | 5.131            | 2,58                   |
| 8        | Unsecured debt   |                  |                      |                  |                      |                  |                | 5,151            | 2,50                   |
| 9        | Secured wholesale funding  |                  |                      | $\sim$           |                      |                  |                |                  |                        |
| 10       | Additional requirements  | 566              | 77                   | 511              | 76                   | 615              | 73             | 624              | 7                      |
| 11       | Outflows related to derivative exposures and other collateral  | 17               | 17                   | 13               | 13                   | 11               | 11             | 10               | 1                      |
| 12       | Outflows related to loss of funding on debt products   |                  |                      |                  |                      |                  |                |                  |                        |
| 13       | Credit and liquidity facilities  | 549              | 60                   | 598              | 63                   | 604              | 67             | 614              | 6:                     |
| 14       | Other contractual funding obligations  | 162              | 119                  | 145              | 105                  | 95               | 57             |                  | 7:                     |
| 15       | Other contingent funding obligations   | 2,000            | 100                  | 1,838            | 92                   | 1,725            | 86             | 177              | B:                     |
| 16       | TOTAL CASH OUTFLOWS  |                  | 3.447                |                  | 3,582                |                  | 3,169          | 4,838            | 3.08                   |
| CKIN     |  |                  |                      |                  | 5,002                |                  | 3,103          |                  | 3,08                   |
| 17       | Secured landing (eg reverse rapos)   | 760              | 760                  | 688              | 688                  | 678              | 678            | 751              | 75                     |
| 18       | Inflows from fully performing exposures  | 854              | 733                  | 803              | 704                  | 726              | 629            | 693              | 59                     |
| 19       | Other cash inflows   | 24               | 14                   | 20               | 9                    | 18               | 1              | 17               | - 22                   |
| EU-19a   | [Difference between total weighted inflows and total weighted outflows arising from transactions in third countries where there are transfer restrictions or which are denominated in non-convertible currenties.] | $\times$         | 11-5                 | $\times$         |                      | X                | T- T           | X                | i la                   |
| EU-196   | (Eccess inflows from a related specialised credit institution)   |                  |                      |                  |                      |                  | - 3            |                  |                        |
| 20       | TOTAL CASH INFLOWS   | 1,618            | 1,506                | 1,510            | 1,401                | 1.422            | 1,314          | 1.461            | 19 440                 |
| EU-20a   | Fully exempt inflows   |                  | -2004                | 2,530            | 2,402                | AMAG             | 1,014          | 1,461            | 1,85                   |
| EU-20b   | Inflows Subject to 90% Cop   |                  |                      |                  |                      | - :              |                | - :              | <del>- :</del>         |
| EU-20c   | Inflaws Subject to 75% Cap   | 1.518            | 1,506                | 1,510            | 1,401                | 1,422            | 1,314          | 1,461            |                        |
|          |  |                  | TOTAL ADJUSTED VALUE | 1,540            | TOTAL ADJUSTED VALUE | 1,922            | TOTAL ADJUSTED | 1,461            | 1,35<br>TOTAL ADJUSTED |
| 21       | LIQUIDITY BUFFER   | ><               | 9,128                |                  | 2.997                |                  | VALUE<br>2.917 |                  | VALUE                  |
| 22       | TOTAL NET CASH OUTFLOWS  |                  | 2.018                |                  | 1,962                |                  |                |                  | 2,790                  |
| 25       | LIQUIDITY COVERAGE RATIO (%)   |                  | 158%                 |                  | 1,562                |                  | 1,812          |                  | 1,479                  |

#### The Net Stable Funding Ratio (NSFR):

Regulation (EU) 2019/876 has introduced a minimum Net Stable Funding Ratio (NSFR) of 100 % that requires banks to maintain a stable funding profile in relation to their on and off balance sheet exposures. The NSFR is calculated as the ratio of available stable funding (ASF) divided by required stable funding (RSF) and became applicable for the June 30, 2021 reporting.

All liabilities and capital instruments are assigned an ASF weight, while assets and certain off balance sheet positions receive an RSF weight. For example, liabilities with residual maturity above one year and retail deposits receive a high ASF weight. In contrast, short-term liabilities, in particular from financial customers, receive a low ASF weight. On establishing the RSF weights, aside from residual maturity, the quality of the assets as well as their encumbrance plays a key role. High quality liquid assets and short-term securities financing transactions receive low RSF weights, while long-term loans and assets encumbered for more than one year receive a high RSF weight.

For 30.09.2022 the bank's NSFR ratio was comfortable above the regulated minimum, on both individual and consolidated level:

Template EU LIQ2: Net Stable Funding Ratio In accordance with Article 451a(3) CRR

| ndividua | i reaci   | al          | Unweighted valu | C C  | d      | е              |
|----------|---|-------------|-----------------|--|--------|----------------|
| RON mill | ion)  | No maturity | < 6 months      | ie by residual maturity<br>6 months to < 1yr | ≥1yr   | Weighted value |
| vallable | stable funding (ASF) Items  | 110 matarry | TOTHORICIS      | O HIGHER TO VIEW                             |        |                |
| 1        | Capital Items and instruments   | 2,182       |                 |  |        | 2,182          |
| 2        | Own funds   | 2,182       | -               |  |        | 2,18           |
| 3        | Other capital instruments   |             |                 |  |        |                |
| 4        | Retail deposits   |             | 5,877           | 801  | 19     | 6,24           |
| 5        | Stable deposits   |             | 3,779           | 569  | 15     | 4,14           |
| 6        | Less stable deposits  |             | 2,099           | -  | 4      | 2,10           |
| 7        | Wholesale funding:  |             | 6,857           |  | 4,150  | 6,48           |
| 8        | Operational deposits  |             |                 | -  | -      |                |
| 9        | Other wholesale funding   |             | 6,857           | -  | 4,150  | 6,48           |
| 10       | Interdependent liabilities  |             |                 |  |        | E              |
| 11       | Other liabilities:  | 11          | 391             | 37   | 118    | 13             |
| 12       | NSFR derivative liabilities   | 11          |                 |  |        |                |
|          | All other liabilities and capital   |             |                 |  |        |                |
| 13       | instruments not included in the above categories  | -500        | 391             | 37   | 118    | 13             |
| 14       | Total available stable funding (ASF)  |             |                 |  |        | 15,04          |
| teguired | stable funding (RSF) Items  |             |                 |  |        |                |
| 15       | Total high-quality liquid assets (HQLA)   |             |                 |  |        |                |
| 15       | Assets encumbered for more than 12m in  |             |                 |  |        |                |
| EU-15a   | cover pool  |             | *               |  |        |                |
| 16       | Deposits held at other financial institutions   | 100         |                 |  |        |                |
| 47       | for operational purposes  |             | 2.450           | 4.000  | 10.417 |                |
| 17       | Performing loans and securities:  |             | 2,150           | 1,609  | 10,417 | 9,4            |
| 18       | Performing securities financing<br>transactions with financial customers  | 114 1111    | _               |  |        |                |
|          | collateralised by Level 1 HQLA subject to<br>0% haircut   |             |                 |  |        |                |
| 19       | Performing securities financing<br>transactions with financial customer<br>collateralised by other assets and loans | 1111        | 590             | 24   | 49     | 1:             |
|          | and advances to financial institutions  Performing loans to non-financial   | 14 11       |                 |  |        |                |
| 20       | corporate clients, loans to retail and<br>small business customers, and loans to                                    | 13/1        | 1,383           | 1,407  | 5,184  | 5,4            |
|          | sovereigns, and PSEs, of which:   |             |                 |  |        |                |
|          | With a risk weight of less than or  |             |                 | 1 1  |        |                |
| 21       | equal to 35% under the Basel II   |             | 44              | 21   | 428    | 3              |
|          | Standardised Approach for credit risk   | 1.000       |                 |  |        |                |
| 22       | Performing residential mortgages, of  |             | 178             | 178  | 5,184  | 3,9            |
|          | which:  |             |                 |  |        |                |
|          | With a risk weight of less than or  | THE RESERVE |                 |  |        |                |
| 23       | equal to 35% under the Basel II   | 1000000     | 149             | 133  | 4,865  | 3,3            |
|          | Standardised Approach for credit risk   |             |                 | 1 1  |        |                |
|          |   |             |                 |  |        |                |
|          | Other loans and securities that are not in  |             |                 |  |        |                |
| 24       | default and do not qualify as HQLA,   | 10000       |                 | ol ol  | 0      |                |
|          | including exchange-traded equities and  | 10000       |                 | 1 (1   |        |                |
|          | trade finance on-balance sheet products   |             |                 |  |        |                |
| 25       | Interdependent assets   |             | (               | 0  | 0      | 0              |
| 26       | Other assets:   |             | 312             | 218  | 1198   | 9              |
| 27       | Physical traded commodities   |             |                 |  | 0      |                |
|          | Assets posted as initial margin for   |             |                 |  |        |                |
| 28       | derivative contracts and contributions to<br>default funds of CCPs  | Tive III    |                 |  | 0      |                |
| 29       | NSFR derivative assets  |             |                 |  | 90     |                |
|          | NSFR derivative liabilities before  |             |                 |  |        |                |
| 30       | deduction of variation margin posted  |             |                 |  | 26     |                |
|          | All other assets not included in the above  |             |                 |  |        |                |
| 31       | categories  |             | 196             | 26   | 688    | 8              |
| 32       | Off-balance sheet items   |             | 373             | 192  | 510    |                |
| 33       | Total RSF   |             | 3/3             | 232  | 310    | 10,4           |
|          | 1.000.101   |             |                 |  |        | 0,             |



## Template EU LIQ2: Not Stable Funding Ratio in accordance with Article 451a(3) CRR

| onsolidati    | died  | 2  | b        | c                      | d      | e                       |
|---------------|---|--|----------|------------------------|--------|-------------------------|
| RON millio    | n)  |  |          | e by residual maturity |        | Weighted value          |
| alde lleve    | table funding (ASF) Items                     | No maturity  | <6months | 6 months to < 1yr      | ≥ lyr  | THE SPICE OF THE PERSON |
|               | Capital items and instruments                 | 2,233  |          |                        |        |                         |
| 2             | Own funds                                     | 2,233  |          | •                      | - 2    | 2,233                   |
| 3             | Other capital instruments                     | 2,233  | -        |                        | -      | 2,23                    |
| _             | Retail deposits                               |  | 5,877    | 801                    | 40     |                         |
| 5             | Stable deposits                               |  | 3,779    | 569                    | 19     | 6,24                    |
| 6             | Less stable deposits                          |  | 2.099    | 232                    | 4      | 4,14                    |
| 7 V           | Atholesale funding:                           |  | 6,827    | 99                     | 4,798  | 2,10                    |
| 8             | Operational deposits                          |  | Uyde /   | 39                     | 4,798  | 7,15                    |
| 9             | Other wholesale funding                       |  | 6.827    | 99                     | 4,798  | 7,15                    |
| 10 h          | nterdependent liabilities                     |  | U,UET    | 33                     | 4,730  | 7,23                    |
|               | Other liabilities:                            | 11   | 424      | 35                     | 118    | 13                      |
| 12            | NSFR derivative liabilities                   | 11   |          | 33                     | 110    | 13                      |
|               | All other labilities and capital              |  |          |                        |        |                         |
| 13            | instruments not included in the above         |  | 424      | 35                     | 118    | 13                      |
|               | cotegories                                    |  |          |                        |        | 13                      |
| 34 T          | lotal available stable funding (ASF)          |  |          |                        |        | 15,767                  |
|               | table funding (RSF) Items                     |  |          |                        |        | 12,700                  |
|               | Total high-quality liquid assets (HQLA)       |  |          |                        |        |                         |
| 0             | ssets encumbered for more than 12m in         |  |          |                        |        |                         |
|               | over pool                                     |  |          |                        |        |                         |
| n             | Deposits held at other financial institutions |  |          |                        |        | V 100                   |
|               | or operational purposes                       |  | 17.      |                        | - 14   |                         |
|               | erforming loans and securities:               |  | 2,318    | 1,718                  | 10,944 | 10,03                   |
|               | Performing securities financing               |  | 2,140    | 1,710                  | 10,944 | 10,03                   |
|               | transactions with financial customers         |  |          |                        | - 1    |                         |
| 18            | collateralised by Level 1 HQLA subject to     | 1000   |          | -                      | -      |                         |
|               | 0% haircut                                    |  |          |                        |        |                         |
|               | Performing securities financing               | The second   |          |                        |        |                         |
| 19            | transactions with financial customer          |  |          |                        |        |                         |
|               | collateralised by other assets and loans      |  | 591      | 24                     | 49     | 12                      |
|               | and advances to financial institutions        |  |          |                        |        |                         |
|               | Performing loans to non-financial             |  |          |                        |        |                         |
| 20            | corporate clients, loans to retail and        |  |          |                        |        |                         |
| ۵ ا           | small business customers, and loans to        |  | 1,550    | 1,516                  | 5,711  | 5,99                    |
|               | sovereigns, and PSEs, of which:               |  |          |                        |        |                         |
|               | With a risk weight of less than or            |  |          |                        |        |                         |
| 21            | equal to 35% under the Basel II               |  | 44       | 21                     | 420    | 201                     |
|               | Standardised Approach for credit risk         |  | **       | 24                     | 428    | 310                     |
| $\rightarrow$ |   |  |          |                        |        |                         |
| 22            | Performing residential mortgages, of          | 1 1 1 1 1 1  | 178      | 178                    | 5,184  | 3,922                   |
|               | which:  |  | 2.0      | 113                    | J, 20* | 3,344                   |
|               | With a risk weight of less than or            |  |          |                        |        |                         |
| 23            | equal to 35% under the Basel II               |  | 149      | 133                    | 4,865  | 3,303                   |
|               | Standardised Approach for credit risk         |  |          |                        | 4,,500 | 3,34                    |
| _             |   |  |          |                        |        |                         |
|               | Other loans and securities that are not in    |  |          |                        | 1      |                         |
| 24            | default and do not qualify as HQLA,           |  |          |                        |        |                         |
| 24            | including exchange-traded equities and        |  | .0       | 9                      | q      | 0                       |
|               | trade finance on-balance sheet products       |  |          |                        | - 1    |                         |
| 25 In         | nterdependent assets                          | The state of the s | 0        | d                      |        |                         |
|               | Other assets:                                 |  | 374      | 218                    | 1181   | 0                       |
| 27            | Physical traded commodities                   |  | 3/4      | 218                    | 1181   | 960                     |
|               | Assets posted as initial margin for           |  |          |                        | 9      |                         |
| 28            | derivative contracts and contributions to     |  |          |                        | _      |                         |
|               | default funds of CCPs                         |  |          |                        | 9      |                         |
| 29            | NSFR derivative assets                        |  |          |                        | 90     | 90                      |
| $\overline{}$ | NSFR derivative liabilities before            | 3  |          |                        | 50     | 9.                      |
| 30            | deduction of variation margin posted          | 13 J. B.   |          |                        | 26     | 3                       |
| 24            | All other assets not included in the above    |  |          |                        |        |                         |
| 31            | categories                                    |  | 258      | 26                     | 671    | 869                     |
| 32 0          | ff-balance sheet items                        |  | 406      | 192                    | 510    | 67                      |
|               | otal RSF                                      |  |          |                        | 320    | 11,060                  |
| 33 To         | OWNER   |  |          |                        |        |                         |

#### **4.13 Operational Risk Management**

The operational risk is the risk of loss resulting from inadequate or failed internal processes, people and systems or from external events, and includes legal risk.

#### **Objectives**

The following objectives are pursued for an appropriate management of the operational risk:

- to avoid the unexpected operational losses, with high consequences for the activity;
- to avoid recording a large number of operational losses generating events, with low consequence on the activity of the organizational unit and a high probability of occurrence;
- to improve the efficiency within the operational risk management process;
- to increase customer service quality;
- efficient management of information and human resources within the Bank;
- to improve the system for reporting and monitoring the losses caused by the operational risk;
- development of accurate and complete databases with losses and operational risk events, which should highlight the frequency and severity of the events that the Bank is exposed;
- the operational risk exposure assessment based on the history of operational losses and permanent updating the database of operational risk events loss generator that are reported by organizational units;
- assessing the activities and processes, the products and systems by preparing the annual selfassessment of activities and processes, that take place within all organizational units, for reporting the risks already identified during the activity or the potential risks and the control measures to reduce the occurrence or for risk elimination;
- assessment and management of the exposure to operational risk, including model risk and reputational risk, covering events with low frequency and potential major negative impact;
- to inform the Operative Risk Committee, the Management Board, the Risk Management Committee and Supervisory Board of operational risk events reported by organizational units to the Operational and Market Risk Department;
- · permanent monitoring of the operational risk indicators;
- to create credible scenarios to establish the business continuity plans or for contingency situations management, in order to reduce or eliminate the negative consequences.

#### Strategy

The operational risk strategy main objective is to develop an appropriate operational risk control environment and create operational risk awareness in order to minimize the risks occurred due to systems and processes malfunction, human errors, as well as due to external factors.

The Bank's mid-term strategy for operational risk management is based on:

- increased focus on defining risk mitigating measures and execution monitoring of such, the improvement of the control environment by way of closer cooperation with partner areas engaged in risk management and control but also by assessing exposure to operational risk based on losses history record and permanently updating the database on operational risk loss generating events, reported by all organizational units;
- assessing activities and processes, products and systems by preparing the annual selfassessment for the activities and processes carried out within all organizational units, in order to report the risks already identified during the performance of the activity or the potential risks and to identify the control measures/action plans to mitigate or eliminate risk occurrence;
- enhancing the Key Risk Indicators set for specific banking processes or for the organization as a
  whole, inclusively by using group-level indicators and monitoring their values and evolution, in
  order to have an insight into operational risk developments and allow for intervention into the
  processes if necessary;
- establishing an improved business continuity methodology and running periodical testing for such:
- developing / enhancing the conduct risk / model risk / ITC risk management framework;
- developing the operational risk management culture at the bank level, as an integral part of the risk culture and their management, by holding regular training sessions on operational risk topics.

Short-term objectives for operational risk management:

 Maintaining a high quality (complete, correct and accurate) operational risk losses database by permanently monitoring the operational risk events and updating accordingly within the dedicated IT system;



- mitigating the potential impact of future operational risk exposures by calculating and recording provisions for operational risk, taking into consideration the losses history;
- monitoring the evolution of abusive clauses litigations and calculating and recording litigations
  provisions based on the losses history and the probability of loss associated to the litigations
  ongoing;
- operational risk monitoring through monthly and quarterly reports regarding the operational risk
  events identified within the bank and their evolution, monthly and quarterly reports regarding
  the evolution of key risk indicators, quarterly reports on the measures taken by the bank to
  return key critical risk indicators to a normal level, monitoring of the operational risk and
  associated risks profile, yearly reports regarding the risks identified following the risk selfassessment, quarterly reports regarding the implementation status of the action plans
  established following the risk self-assessment, yearly reports regarding the results of the crisis
  scenarios analysis.

Management of the operational risk within the Bank is based on the responsibility of all Head Quarters organizational units and territorial units, as well as the companies in the consolidation perimeter (OTP Leasing Romania IFN S.A. and OTP Factoring SRL) to identify, monitor and report any operational risk event.

For a permanent assessment of the exposure to operational risk, OTP BANK ROMANIA S.A. has the following approaches:

- identification of the exposures towards the operational risk and monitoring of information and relevant data related to the operational risk including those of significant operational losses;
- Integration of operational risk management system into the risk management processes existing at OTP Group level. The results of operational risk management will be an integrant part of the monitoring and control of the Bank's operational risk profile;
- Development of internal reporting system, that provides monthly reports related to the operational risk to the management structures and management persons within the Bank.

The regulatory capital requirement for operational risk is determined in accordance with Regulation no. 575/2013 of the European Parliament and of the Council of the European Union on prudential requirements for credit institutions and investment firms.

The Bank determines the regulatory capital requirement to cover operational risk in line with the Basic Indicator Approach (BIA).

The Bank calculates the additional internal capital requirements for the operational risk to the regulated one having in mind the broader range of operational risk and their particularities.

In addition to the qualitative risk appetite limit, the Bank has established quantitative risk limits based on the data collected during the operational risk management process for pre-defined risk categories.

#### 4.14 Reputational Risk Management

In order to avoid losses or to fail in achieving the estimated profits, due to the lack of trust of the clients or the potential clients in the Bank, we grant a special attention to the perception they have in the image of OTP BANK ROMANIA S.A.

#### **Objectives**

The objectives of reputational risk management are:

- to avoid the direct or indirect impact on the bank's reputation or potential financial losses generated by reputational risks events (including the failure to achieve the estimated income objectives);
- the improvement of the Bank's image by providing high-quality products and services;
- to avoid the reveal of secret or confidential information or the use of such information by the Bank's employees in order to obtain personal benefits or for any other purpose with consequences to the detriment of the Bank or the bank's clients.

#### Strategy

The Bank's strategy regarding reputational risk management includes:

- continuous improvement of the bank's reputation by focusing on consistently supplying highquality products and customer services and on a positive image and communication (at both internal and external level);
- ensuring the implementation of appropriate internal regulations and processes in order to allow the identification, management and monitoring of the reputational risk, taking into consideration the dimension and complexity of the bank's activities;
- effective management of customers' requests and complaints and establishing appropriate, effective corrective actions in order to improve the quality of the products and services provided by the Bank;
- focus on improving the customers' loyalty process by providing correct and complete information in a timely manner regarding new products and services, the changes of the existing products and services, or any other aspects that may influence the customers' banking activity;
- focus on recruitment and retention of the best specialists and continuous training of sales
  personnel in all aspects regarding the Bank's products and services, in order to be able to provide
  to clients all the necessary information to make informed and correct decisions, according to
  their needs:
- applying appropriate "Know Your Customer" measures according to internal regulations in order
  to ensure the quality of the bank's customers portfolio and to avoid the initiation of business
  relationships with clients having a fraudulent history or who were involved in any other activities
  with high ML/FT risk associated; to avoid any damage to the reputation of the Bank (reputational
  risk), which may involve specific financial loss, the Bank should be particularly sensitive to the
  establishment of certain account relations and transactions when the subject of the transaction
  and/or the parties of the transaction are subject to sanctions or are considered sensitive in terms
  of reputation;
- ensuring a prudent approach regarding reputational risk management by preparing and implementing appropriate business continuity plans and communication plans in case of crisis or emergency situations;
- implementing the appropriate measures in order to ensure data protection and IT systems security against any threats of unauthorized access;
- using scenarios for monitoring the reputational risk in crisis conditions and also in association with other related types of risk (e.g. liquidity risk, operational risk), in order to identify the potential impact on the bank's reputation and the applicable measures in such situations;
- calculating capital reserves for reputational risk in order to protect the bank in case of future crisis.

OTP Bank Romania S.A. targets a medium-low level of the reputational risk exposure.

#### 4.15 Outsourced activities related Risk

The outsourcing of activities is performed according to the bank's internal regulations and following an analysis with the objective to identify and asses the related risk level, the main risks monitored being the reputational risk, operational risk, including legal risk, compliance risk, the risk related to information and communication technology (ICT) and security, strategic risk, exit risk, respectively the concentration risk and subcontracting risk.

#### **Objectives**

The Bank's objectives related to the management of outsourced activities related risk include:

- preventing the direct or indirect harm of Bank's reputation as a result of transferring certain activities to external suppliers of goods and services which lack the necessary qualification to perform the outsourced activities;
- following the outsourcing, it should be ensured at least the same quality level for the performed activity as previously, when the activity was performed by the Bank;
- ensuring the protection of confidential information, processing this information and keeping banking secrecy by the external provider;
- rigorous external supplier selection;
- existing authorizations / permits / approvals.

## Strategy

The Bank's strategy regarding the management of outsourced activities related risk involves issuing specific internal regulations for the monitoring of these risks, keeping track of the following aspects:

· making decisions regarding the outsourcing of new activities or modifying the existing ones



- selecting and assessing the external supplier of goods and services related to aspects such as: solvency, reputation, working experience with credit institutions' sector, the quality of the services performed, the organization of the activity and internal control, the existence of competent personnel, the existence of an alternative plan for activity recovery, ensuring the confidentiality of the information, especially in case of the information related to electronic payment instruments
- monitoring how the external supplier of goods and services develop the outsourced activities
- issuing alternative plans and estimating the necessary costs and resources for changing the external supplier of goods and services;
- drafting exit strategies for all significant outsourced activities/critical or important functions;
- the Bank does not target the outsourcing of activities which involve a high degree of risk.

OTP Bank Romania targets a medium-low level of the outsourcing related risk exposure.

## 4.16 Compliance Risk Management (General Compliance and KYC & AML/CFT)

The compliance risk represents the current or future risk of impairment of profits, own funds and liquidity, which may lead to significant financial losses or damage to Bank's reputation as a result of breaching or noncompliance with the legal and regulatory framework regulation, agreements, recommended practices or ethical standards.

The compliance risk includes risks related to the general compliance framework and associated activities, as well as risks related to know-your-customer process, money laundering prevention and terrorism financing prevention activities.

Consequently, compliance risk has as components the general compliance risk (including personal data protection - GDPR - and investment services) and KYC & AML / CFT risk.

The general compliance risk materializes in sanctions (financial and / or non-financial) imposed by supervisory and control authorities following specific actions for non-compliance with the requirements of the applicable legal and regulatory framework.

The objective of the general compliance risk strategy (general compliance risk) is to maintain this type of risk at the level established and agreed by the Bank according to the appetite and risk tolerance set up in "Risk Strategy of OTP Bank Romania S.A." and it includes the following general/main actions:

- Periodic revision of the internal regulations in order to align them to legal and regulatory framework and monitoring the implementation status for the new legal provisions applicable to the financial-banking sector;
- Monitoring the national and European legal regulation framework in order to identify the trends and those banking sector regulations having an impact on the compliance risk;
- Identification and assessment of the non-compliance risks associated to the Bank's business processes, including those related to the development of new products, services and practices;
- Establishing corrective measures following the deficiencies identified during the control missions
  of the supervisory authority and/or the internal/external auditors (including from the Group
  related to general compliance aspects), respectively the monitoring of their timely
  implementation;
- assessing the effectiveness of the corrective measures taken within the Bank following control actions performed by authorities;
- monitoring of the timely transmission of reports to authorities by all the organizational units within the Bank, according to the legal and regulation requirements;
- monitoring Authorities controls respectively of the sanctions imposed by the Authorities on the Bank as sources of potential materialization of the compliance risk (both general compliance and KYC & AML/CFT);
- coordination of the network of Compliance Messengers<sup>5</sup> OTPH concept, implemented from May 2021 - set up with the main purpose of identification and operational communication of potential general compliance risks (excluding KYC & AM/CFT area) at the level of the entities coordinated by the Compliance Messengers;
- Developing the compliance culture within the Bank as an integrated part of risk culture and their management, by providing training sessions on general compliance issues.

OTP Bank Romania targets a medium-low level of the general compliance risk exposure (risk appetite).

<sup>&</sup>lt;sup>5</sup> heads of department from Headquarter entities and branch/agency managers (according to the applicable internal regulation, transposing the OTPH regulation)

In terms of exposure to risk related to general compliance activities, the level of the indicator for the third quarter of 2022 was medium-low <sup>6</sup>.

The objective of the KYC & AML/CFT compliance risk strategy is to maintain this type of risk at the level established and agreed by the Bank and it includes the following general/main actions:

- Periodic revision of the provisions regarding know-your-customer activity and of other policies and procedures in order to avoid business relationships with clients with fraudulent history or who were involved in terrorism acts, money laundering, major payment incidents, bad debtors and/or customers involved in producing or selling of prohibited substances and/or illegal activities (illegal production/marketing of drugs, weapons and ammunition);
- Complete and correct transmission of the KYC & AML/CFT related reports to ONPCSB (AML National Authority) and other authorities, according to the legal provisions in force;
- Submission of the information requested by AML/CFT competent authorities;
- Monitoring the update of the internal databases according to the lists issued by international
  organizations and the resolutions regarding international interdictions and sanctions in order to
  comply with the legal requirements and to prevent potential risks (sanctions);
- Monitoring the implementation of the KYC & AML/CFT related corrective measures included within the action plans issued by KYC/AML/CFT Department;
- Verification of the Bank's customers' transactions for which information were requested by authorities, in order to prepare the suspicious transactions reports;
- Developing the compliance culture within the Bank as an integrated part of risk culture and their management, by providing training sessions on KYC & AML/CFT issues.

In terms of exposure to risks related to know your customer, prevention of money laundering and terrorist financing activities, the level of the indicator for the third quarter of 2022 was medium, in line with the provision of 2022 OTP Bank Romania S.A. Risk Strategy.

#### 4.17 Management of the Strategic Risk

Strategic risks are risks that affect or are created by the Bank's business strategy and strategic objectives. They arise from the Bank's inability to implement appropriate business plans, strategies, decisions, resource allocation and its inability to adapt to changes in its business environment. This risk is therefore a function of:

- · the Bank's strategic goals;
- the business strategies developed to achieve the goals;
- the resources deployed in pursuit of these goals and the quality of implementation;
- the resources needed to carry out business strategies.

#### Strategic planning process

OTP Bank Romania S.A. aims to put in place strategic plan(s) supported by realistic budget(s). Any strategic plan clarifies the Bank's overall purpose, defines goals and priorities and determines practical approaches for achieving them.

If the strategic planning process is not appropriate or if the assumptions are not realistic, the strategic plan will be flawed thereby exposing the Bank to the strategic risk.

In this regard, OTP Bank Romania S.A. aims to have an appropriate strategic planning process, encompassing the following:

- support or participation of the board, delegated committees, and senior management;
- participation of staff from various departments;
- adequacy of information in developing assumptions in relation to economic factors, position of the Bank compared to competitors, current competitive position, future market trends and customer needs;
- consistency of the operational plans with the overall objective of the Bank;
- assessment of actual performance against strategic plans.

<sup>&</sup>lt;sup>6</sup> Risk level assessed according to "OTP Bank Risk strategy for the year 2022"



## Assessment of the occurrence of the strategic risk

In order to assess the occurrence of the strategic risk, the Bank carried backward looking analysis on its strategic objectives from past years (3 years) and compares them with actual figures / ratios or other soft facts, non-quantifiable, for example:

- market penetration;
- product development;
- enhancement of certain qualities / attributes of the Bank's product portfolio;
- segmentation of customers or of products;
- deployment of Group of local initiatives etc.

## Capital requirements for strategic risk for OTP Bank România (individual and consolidated level)

One of the most important outcomes of a successful strategy, that reaches its goals, is to generate profit. The lack of profit or losses requires additional funds, usually from shareholders, in order to ensure the capital adequacy of the Bank, therefore, the occurrence of strategic risk could lead to capital requirements.

In order to determine the capital requirement for strategic risk the Bank uses the underachievement of budgeted profits, on a country consolidated base according to Group definition. Although capital adequacy is monitored on a separate basis, for the stand-alone Bank, from an economic perspective, the Group consolidated approach is more sensible, as it is the view of the whole Group and thus that of the Bank itself (OBR Group, including the leasing and the factoring subsidiaries).

In the actual vs. plan analysis special events that occurred due to market opportunities and that could not have been foreseen will not be taken into consideration (CHF conversion, gain from Millennium acquisition).

The Bank examines the fulfillment of the plan on a quarterly basis for the last 3 years.

For each quarter between Q4 2019 and Q3 2022 a comparison actual vs. plan is made for profit before tax. A weight is distributed for each period (the more recent periods receive a higher rate as it is more relevant and the older periods receive lower weights). The gap between actual and plan (in mil RON) are weighted for each quarter.

On individual level, the gaps for the analyzed period, (T4 2019- T3 2022) are added up to  $\pm 0.2$  million RON.

For the calculation of the capital requirement for strategic risk for OTP Leasing (the subsidiary included in local consolidation), the actual differences versus budget for the last 3 years were analyzed. The calculation method is used to calculate the Bank's capital requirement. The gap calculated for the analyzed period (T4 2019- T3 2022) is -1.9 million RON.

The capital required for strategic risk is calculated as the negative amount of the current difference versus the plan, so it only occurs if the realization was below the plan.

The negative result of the gaps for the analyzed period, (T4 2019- T3 2022) is -0.2 million RON, on a country consolidated level (OBR Group, including the leasing and the factoring subsidiaries), means that for the period under review the negative gap between the plan and actual values, so the negative difference will be covered by additional capital. As a result of the risk cost exceeding by approximately 5 times, forming a gap of 3.5 million RON compared to the budgeted values, it led to the non-fulfilment of the projected values.

#### Risk categories

In order to determine the risk category that the calculated strategic risk falls in (low, medium, high) the capital requirement is calculated as a share out of own funds, the result will be categorized in the following risk categories accordingly:

- <5% low risk</p>
- 5%-10% medium risk
- >10% high risk

Calculation of capital requirement for strategic risk, exemplified for T3 2022 for OTP Bank Romania S.A.

Since the capital requirement for strategic risk in T3 2022 at the consolidated level being -0.2 millions RON, the strategic risk is low.

#### 4.18 Management of the ESG risk

Currently, the Bank manages ESG risks by considering it enhancement factors of the traditional categories of financial risks (credit risk, market risk, operational and reputational risks, liquidity and financing risks).

In the credit risk management area, ESG risk is assessed at the initiation of exposures to corporate clients and over the life of the exposure according to the provisions of the L.428-Procedure for determining the ESG risk category and leverage transactions within OTP Bank Romania S.A.

Economic activities whose nature and impact are incompatible with the values set at the level of the OTP Group in terms of providing responsible financial services and promoting sustainable development will be excluded from financing on the basis of a defined list.

The sectoral concentration limits set in the bank's lending policy are another tool for managing ESG risks that can materialize through credit risk.

In the area of operational risk management, the ESG risks are addressed by:

- Marking of the losses related to ESG risks in the Bank's Operational Losses Database;
- Evaluation of losses with high impact and reduced frequency driven by ESG risks within the scenarios analysis;
- Identification of the operational risks related to ESG risks during the yearly risk self-assessment exercise.

Also, the impact of physical risks on the bank's operations in general, including the ability to quickly recover its capacity to continue to provide services, is assessed in the business impact analysis (BIA) and managed through the business continuity plan (BCP).

OTP Bank Romania's mid-term objective is to develop a comprehensive ESG risk management framework able to ensure alignment with the definitions and requirements of EBA and ECB, local integration the parent bank's strategy for green financing and ESG risk management and increased understanding and capability to quantify ESG risks in order to set limits (at the level of business line, economic sector or product) that adequately reflect the appetite for ESG risks.

#### 4.19 Management of the external risks of the credit institution

Macroeconomic crisis simulations are a forward-looking exercise whose purpose is to estimate incomes, potential losses and capital requirements under two crisis scenarios (two macroeconomic - one being more severe than the other, one internal and one combined).

Thus, in 2021, macroeconomic crisis simulations were conducted over a three-year horizon (2021-2023), and available capital is sufficient to cover the capital requirement, taking into account the minimum solvency ratio (SREP) at individual level.

It should be emphasized that these capital requirements are determined before applying any measures to supplement the own funds or reduce the risks to which the Bank is exposed.

In the event of any unfavorable scenario, the Bank will take preventive risk mitigation measures (risk-weighted assets and other risk mitigation techniques) as well as additional capital measures.

However, in addition to raising capital, the Bank will look into if a more drastic scenario can become real, all possible ways of raising own funds and reducing additional provisions (one way would be to shut down unused facilities to reduce additional capital including, if possible, analyzing the possibility to sell the collateral covering the related exposures, the sale of fixed assets of the Bank that have no direct impact on the Bank's business development).



Macroeconomic crisis scenarios include values of the macroeconomic indicators that have the most impact on the profitability of OTP BANK ROMANIA S.A., such as EUR / RON exchange rate, LIBOR CHF, ROBOR, unemployment rate and others.

The steps taken to estimate the implications for OTP BANK ROMANIA S.A. in the crisis simulations are the following:

- identification of risk factors;
- · generation of macroeconomic scenarios;
- estimating the evolution of non-performing loans;
- estimating the cost of risk, provisions and risk weighting factors;
- assessing the impact on profitability and on the adequacy of capital.

The results of the crisis simulations are reported to the Risk Management Committee that analyzes and approves these results. Follow-up to the discussions in this Committee:

- inform the Bank's Management Board of the results of the macroeconomic crisis simulation;
- it may decide to inform the Assets and Liabilities Committee, which, according to its attributions, may propose remedies to be approved by the Bank's Management Board

#### 5. Encumbered and unencumbered assets

The situation of the assets and unencumbered by the tasks is presented as follows:

|                                     | Carrying<br>amount of<br>encumbered<br>assets | Fair value<br>of<br>encumbered<br>assets | Carrying<br>amount of<br>unencumbered<br>assets | Fair value of<br>unencumbered<br>assets |
|-------------------------------------|---|--|---|---|
| Assets of the reporting institution |   |  | 20,555,594                                      | 3,954,069                               |
| Equity instruments                  |   |  | 16,730  | 16,730                                  |
| Debt securities                     |   |  | 3,953,577                                       | 3,937,339                               |
| Other assets                        |   |  | 16,585,287                                      |   |

At 30.09.2022 the Bank did not have any encumbered asset



Anexa1
IFRS 9-FL Form: Comparison of own funds, capital ratios and leverage of institutions, depending on the application or non-application of the transitional measures on IFRS 9 or ECLs analogous

|       |   | 8<br>00-00       | 20-06-2022       | 31-03-2022 | 31-12-2021       | 30-09-2021       |
|-------|---|------------------|------------------|------------|------------------|------------------|
|       | Available capital (amounts)   |                  |                  |            |                  |                  |
| 44    | Common Equity Tier 1 (CET1) capital   | 2,182,210        | 2,162,136        | 2,161,394  | 2,203,359        | 1,995,290        |
| 8     | Common Equity Tier 1 (CET1) capital as if IFRS 9 or analogous ECLs transitional arrangements had not been applied   | 2,189,893        | 2,020,462        | 2,031,416  | 2,028,222        | 1,843,888        |
| m     | Tier 1. capital   | 2,182,210        | 2,162,136        | 2,161,394  | 2,203,359        | 1,995,290        |
| 4     | Tier 1 capital as if IFRS 9 or analogous ECLs transitional arrangements had not been applied  | 2,189,893        | 2,020,462        | 2,031,416  | 2,028,222        | 1,843,888        |
| IO.   | 5 Total capital   | 2,182,210        | 2,162,136        | 2,161,394  | 2,203,359        | 1,995,290        |
| o     | Total capital as if IFRS 9 or analogous ECLs transitional arrangements had not been applied Risk-weighted assets (amounts)  | 2,189,893        | 2,020,462        | 2,031,416  | 2,028,222        | 1,843,888        |
| 7     | Total risk-weighted assets  | 9.008.007        | 10,797,624       | 10,405,634 | 689'506'6        | 9,602,889        |
| 60    | Total risk-weighted assets as if IFRS 9 or analogous ECLs transitional arrangements had not been applied capital ratios   | 8,859,937        | 10,671,888       | 10,289,101 | 9,750,255        | 9,468,520        |
| 9     | Common Equity Tier 1 (as a percentage of risk exposure  | 24.23%           | 20.02%           | 20.77%     | 22.24%           | 20.78%           |
| 10    | Common Equity Tier 1 (as a percentage of risk exposure amount) as if IFRS 9 or analogous ECLs transitional arrangements had not been annied   | 24.72%           | 18.93%           | 19.74%     | 20.80%           | 19.47%           |
| 11 21 | Tier 1 (as a percentage of risk exposure amount) Tier 1 (as a percentage of risk exposure amount) as if Tier 2 (as a percentage of risk exposure amount) as if TIER 5 or analogous ECLs transitional arrangements had | 24.23%<br>24.72% | 20,02%<br>18,93% | 19.74%     | 22.24%<br>20.80% | 20.78%<br>19.47% |
|       | not been applied  | 900              | 200000           | 7022 00    | 7076 66          | 7082 00          |
| £ 4   | Total capital (as a percentage of risk exposure amount) Total capital (as a percentage of risk exposure amount) as if IFRS 9 or analogous ECLs transitional arrangements had not been applied                         | 24.23%<br>24.72% | 20.02%<br>18.93% | 19.74%     | 20.80%           | 19.47%           |
| Lev   | Leverage ratio  |                  |                  |            |                  |                  |
| 12    | Leverage ratio total exposure measure   | 21,807,393       | 21,022,823       | 19,715,580 | 19,666,731       | 18,658,724       |
| 16    | Leverage ratio<br>Leverage ratio as if IFRS 9 or analogous ECLs transitional  | 10,01%           | 10.28%           | 10.96%     | 11.20%           | 10.69%           |
|       | arrangements had not been applied   |                  |                  |            |                  |                  |



Annex 2 Risk appetite Statement of the Supervisory Board of OTP Bank Romania S.A. for the year 2022

# Risk appetite Statement of the Supervisory Board of OTP Bank Romania S.A. for the year 2022

We, as the Supervisory Board of OTP Bank Romania S.A., have agreed and confirm the following regarding the risk appetite of the organization:

## I. General principles:

- 1. This document is an integral part of the framework on risk appetite developed at the level of OTP Bank Romania S.A. (hereinafter the Bank) and defines the aggregate level and types of risk that the Bank is willing to assume within the limits of its risk capacity, according to its business model, in order to achieve its strategic objectives.
- 2. The risk appetite is defined both at a general level and at the level of each significant risk for the Bank on a scale of 5 points between the low level and the high level.
- 3. A high risk appetite is the availability to be exposed to a high probability and / or potential impact of a risk.
- 4. Having a high appetite for a risk does not mean that the real manifestation of the risk is desirable or the event should be overlooked once it occurs.

#### II. Overall risk appetite

- 5. The Bank shall aim to optimize its risk profile so as to achieve its business objectives with the least possible impact in terms of the risks to which it is exposed.
- 6. Thus, the general objective regarding the risk appetite of OTP Bank Romania S.A. is to have an overall MEDIUM risk profile obtained by aggregating the levels of significant risks.
- 7. From the perspective of capital adequacy to risk, it corresponds to a minimum overall capital requirement (OCR) of 18.067.72% at individual level and of 17.997.73% at consolidated level (includes the total capital requirement SREP (TSCR), a combined buffer requirement of 44.50 %<sup>7</sup> and a management shock absorber of 1.50%). Concerning liquidity adequacy, the objective is to register a minimum level of the liquidity coverage ratio (LCR) of 120%.
- 8. Risk appetite is an integral part of the Bank's business planning processes to promote the proper alignment of risk, capital and performance objectives, while taking into account risk capacity and appetite constraints in terms of financial and non-financial risks.

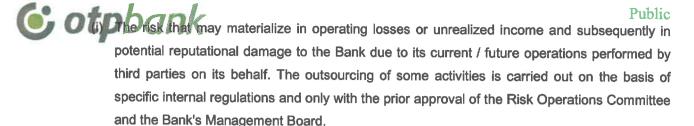
<sup>&</sup>lt;sup>7</sup> Starting with October 2022, it will also include the capital countercyclical buffer of 0.5%, becoming 4.5%, and the target rates will change accordingly.

#### III. Appetite for significant risks

- 9. The diversity of activities carried out at the level of the institution requires the identification, measurement, administration and monitoring of risks on an ongoing basis.
- 10. The level of risk appetite of the Bank differs among the risks considered significant after the inventory of all risks to which the bank is exposed.

#### 11, OTP Bank Romania S.A. has a medium - low risk appetite for:

- (a) The risk that the recognized credit risk mitigation techniques used may prove less effective than anticipated, resulting in an overestimation of collateral or problems related to their liquidation. In this sense, a series of management, control and monitoring mechanisms have been implemented both in the process of assuming credit risk and at the level of the risk management function.
- (b) The risk of losses on and off balance sheet positions due to unfavorable market fluctuations in prices. The Bank manages the market risk exposure of the portfolio held for trading separately from that of the activities outside the trading book. The trading activity is carried out within the approved trading strategy. The trading of highly liquid instruments will be pursued.
- (c) Current or future risk associated with the banking portfolio to negatively affect profits and capital as a result of adverse changes in interest rates. Interest rate risk exposure is monitored on a monthly basis by the Assets and Liabilities Management Committee (ALCO).
- (d) The risk of not being able to meet its obligations at maturity and of a significant increase in the cost of financing. Liquidity is pursued under both normal and crisis conditions, taking into account the resources needed to support the budgetary objectives of business development. Through its activity, the Bank aims to minimize its exposure to liquidity risk and does not seek to make a profit by assuming a high exposure.
- (e) The risk associated with the improper provision of financial services, including cases of intentional or negligent misconduct. The Bank manages the risk of conduct by promoting the Code of Ethics and implementing clear policies on the development of products and services, conflict of interest management, the regime of incentives received from third parties or granted to them regarding investment services.
- (f) The risk of a loss as a result of decisions that could be based primarily on the results of internal models due to errors in the development, implementation or use of those models.
- (g) Risks of loss due to breach of confidentiality, failure to ensure the integrity of systems and data, inadequacy or unavailability of systems and data or inability to change information technology in a reasonable time and at reasonable costs when environmental or business requirements change. These include security risks resulting from inadequate or failed internal processes or external events, including cyber attacks or inadequate physical security. These risks are mitigated within the IT strategy developed at the Bank's level.
- (h) The risk of adversely affecting profits, own funds or liquidity as a result of damaging the credit institution's reputation. The Bank aims to continuously improve its reputation, effectively manage customer requests and complaints and establish appropriate corrective actions.



- (j) The risk of adversely affecting profits, own funds or liquidity, which may lead to significant financial losses or damage to a credit institution's reputation as a result of breaches or noncompliance with the legal and regulatory framework, agreements, practices recommended or ethical standards applicable to its activities (general compliance risk). The Bank is committed to ensuring a high level of compliance with relevant legislation, regulations, codes and standards, as well as compliance with internal policies and corporate governance principles.
- (k) Risks arising from the Bank's inability to properly implement business plans, strategies, decisions, resource allocation and inability to adapt to changes in the business environment. The monitoring and reporting mechanisms developed at the Bank's level provide the premises for mitigating these risks. The fulfillment of the actions and objectives set by the business strategy of OTP Bank Romania S.A. will be pursued.

## 12. OTP Bank Romania S.A. has a medium risk appetite for:

- (a) Credit risk (default of the debtor on fullfilling contractual obligations) and the risk of concentration of credit exposures. The lending activity represents the basic activity of the institution, over 90% of the debt instruments being loans and advances. It is therefore necessary to take these risks, but to an acceptable level, carefully managed through the three lines of defense of the credit risk management framework. It is also intended to build up sufficient reserves to absorb.
- (b) Operational risk resulting either from the use of inadequate or improperly performed internal processes, persons or systems, or from external events, including legal risk. The Bank pays close attention to operational risk events and constantly monitors the development and improvement of the operational risk management framework.
- (c) The risk posed by the impact and likelihood of the Bank's involvement in money laundering and terrorist financing activities. The Bank will implement procedures to ensure the allocation of resources to ensure compliance with regulatory requirements, including the implementation of best practice guidelines in line with European regulations, depending on the size and complexity of the Bank's operations.

## IV. Detailed provisions concerning compliance risk appetite

- 13. As set out in the legal regulations in effect and in the internal provisions and regulations, the executives, managers, employees of the OTP Bank Romania undertake general responsibility for the application of compliance requirements and rules. All employees of the organisation are under an obligation to enforce requirements for compliance, report any circumstances that pose a threat to enforcement, and participate in the elimination of such circumstances. Persons performing outsourced activities or engaged as experts or advisors, whether natural or legal persons, must meet compliance requirements and standards as well.
- 14. The compliance function is operated in order to create a lawful and ethical corporate culture that ensures the prudential and ethical operation of the Bank in the long term.
- 15. In the course of operating the compliance function, the Bank applies the following principles:
  - Independence
  - Integrity
  - operation without interference
  - objectivity
  - preventive and proactive approach
  - risk-based approach
  - proportionality
  - high level of professional care and competence
  - full coverage
  - efficiency, rationalisation of compliance costs

## 16. Processing and protection of personal data - GDPR

- a. The Bank is committed to the adequate protection of the personal data processed by it, in accordance with the provisions of the General Data Protection Regulation and the applicable national laws and regulations.
- b. As part of that, the Bank has established, operates and applies a system for regulation, implementation and auditing that provides for the adequate protection of personal data by meeting the criteria specified in applicable legislation and safeguarding its core business interests.

## 17. Conflict of interest, ethics

- a. The Bank has a vested business interest and a statutory obligation in ensuring that the personal interests of its employees and of members of its management bodies are not in conflict with the business interests and commitments of the Bank and its customers, and that the Bank identifies, prevents and manages the conflicts of interest related to its various activities, and regulates and ensures the assessment of suppliers' compliance (supplier pre-screening). With a view to protecting its values and its customers, the Bank formulates requirements for ethical business operations.
- b. The Bank draws up a Conflict of Interest Policy to specify the circumstances that are associated with its investment service activity, ancillary services and related financial services, and which lead or may lead to a conflict of interest potentially causing adverse consequences for the business partner. The Policy also defines the detailed procedural rules and measures that allow the prevention, identification and management of conflict of interest situations that are potentially prejudicial to the business partner.



- a. The Bank puts in place an internal organisational, operational and procedural mechanism to ensure that the data and information flows among the organisational units in charge of financial services, ancillary financial services and investment services comply with the applicable legal provisions and recommendations.
- b. The organisational units of the Bank may only disclose confidential banking and securities information to one another as provided for in their own applicable internal regulations.
- c. Additionally, the Bank ensures that any person may only access bank secrets and securities secrets on a need-to-know basis.

## 19. Prevention of market abuse (insider dealing, unfair price manipulation)

- a. Within the meaning of applicable law and of its own regulation, the Bank prohibits insider dealing and attempted insider dealing in respect of the financial instruments of companies whose securities are issued in public offerings and in connection with which the insider person has obtained information. The transmission of such information is also prohibited. The Bank counters all forms of inside dealing, carrying out analyses and examinatons of such incidents, and taking action to prevent such incidents, or address incidents that have occurred.
- b. The Bank counters all forms of conduct that involves a potential for market manipulation, or is inconsistent with generally accepted professional principles, or discloses unfounded, false or potentially deceptive information and gives signals of that character about the price of a specific financial instrument, or artificially keeps the price of an instrument at an abnormal level.

#### 20. Fair treatment of customers, consumer protection

- a. The Bank is committed to the enforcement of consumers' interests. In this context, it follows consumer protection principles that are consistent in their approach, and takes into account changes in consumer habits and interests.
- b. The Bank continuously monitors and regularly assesses the adequacy and effectiveness of the measures and procedures relating to investment services as well as the measures aimed at addressing compliance deficiencies.
- c. The Bank takes all of the measures required to ensure that orders are carried out in the best interest of customers, and that it exercises utmost care and prudence in managing customers' financial instruments and investments.
- d. The Bank has undertaken a commitment to safeguard the interests of capital market participants, investors and customers, to maintain fair competition, and to prevent market abuse and conflicts of interest.

## 21. Corporate governance

a. In the spirit of responsible corporate governance, the Bank has guidelines in place ensuring that the operations of the Bank, comply with the internationally recognised rules and standards of responsible corporate governance, and that the public disclosure of information on its governance and operations makes it a transparent and verifiable company.

- 22. Compliance with international tax agreements and with the requirements of international sanctions
- a. The Bank has a fundamental interest and a legal obligation in ensuring its full compliance with the customer identification and reporting requirements set out in international tax arrangements (FATCA for the US, CRS/DAC2/DAC6 for the OECD and the European Union), and in applicable local law.
- 23. Compliance with the requirements of international sanctions
- a. As part of the establishment and maintenance of its relationships and when making its business decisions, the Bank takes into account the embargo-imposing, sanctioning and other restrictive measures of international organisations and various states, in particular, the applicable provisions of the United Nations Security Council and the European Union.

## V. ESG risks appetite

- 24. OTP Bank Romania's mid term objective is to develop a comprehensive ESG risk management framework able to ensure alignment with the definitions and requirements of EBA and ECB, local integration the parent bank's strategy for green financing and ESG risk management and increased understanding and capability to quantify ESG risks in order to set limits (at the level of business line, economic sector or product) that adequately reflect the appetite for ESG risks.
- 25. In 2021, the Bank implemented a methodology for the assessment of ESG risks at initiation of exposures to corporate clients and over the life of the exposure. Economic activities whose nature and impact are incompatible with the values set at the level of the OTP Group in terms of providing responsible financial services and promoting sustainable development will be excluded from financing on the basis of a defined list.
- 26. In relation to our customers, OTP Bank Romania 's ESG Exclusion List is the central steering document that lists the activities that are not supported by the Bank. The bank's new customers should not engage in the activities listed in the ESG Exclusion List, which incorporates the following:
  - Transactions with the purpose to violate legal regulations of the host country or international law, like: illegal arms trade, prohibited gambling, illegal trading in drugs, production or trade in products containing PCBs (Polychlorinated biphenyls are a group of highly toxic chemicals), production or trade in pharmaceuticals, pesticides/herbicides and other hazardous substances subject to international phase-outs or bans, production or trade in ozone depleting substances subject to international phase out, trade in wildlife or wildlife products regulated under CITES, Transboundary movements of waste prohibited under international law;
  - Production of or trade in controversial weapons (anti-personnel landmines, biological, chemical and nuclear weapons etc.);
  - Trade in goods without required export or import licenses or other evidence of authorisation of transit from the relevant countries of export, import and, if applicable, transit;
  - Activities prohibited by host country legislation or international conventions relating to the protection of biodiversity resources or cultural heritage;
  - Drift net fishing in the marine environment using nets in excess of 2.5 km in length;
  - Shipment of oil or other hazardous substances in tankers which do not comply with IMO requirements;
  - Mining, exploration and upgrading of shale gas in Europe;
  - Mountain top removal mining;



OT Dhe keeping of animals for the primary purpose of fur production or any activities involving fur production;

- The manufacture, placing on the market and use of asbestos fibres, and of articles and mixtures containing these fibres added intentionally;
- The export of mercury and mercury compounds, and the manufacture, export and import of a large range of mercury added products.

27. A distinction in engagement with controversial activities may apply for an existing client as opposed to a new client. For activities listed in the ESG Exclusion List, while new clients will be subject to zero credit tolerance, existing clients' term loans will be subject to natural amortisation, while their short-term loans may be renewed for a specific period upon the consideration of specific ESG, credit, and reputational risks. This distinction is based on the general notion that the Bank will have less leverage on a new client to agree on a strategy to exit from the activities listed in the ESG Exclusion List in the future.

28. In 2022, the foundations of the local ESG strategy will be laid in order to align with the parent bank's ESG strategy and meet the requirements and expectations of the supervisory authority. The process of integrating ESG risks in the Bank's core activities and risk management framework is a medium-term one, it will take place gradually and involves the allocation of significant various resources from the bank.

#### VI. Risk appetite metrics

- 29. In order to ensure the proper implementation of the risk appetite, the Bank has established the RAS dashboard, a set of metrics specific for the main risk categories which are monitored towards the triggers and limits set at the parent bank level (OTP Bank PLc).
- 30. The metrics cover credit risk, market risk, operational risk, liquidity and IRRBB risks, solvency and are reviewed periodically as well as in case of material changes to the Bank's business and risk strategies.

#### VII. Approval and Communication

- 31. The Risk Appetite Statement will be approved by the Supervisory Board together with the Risk Strategy of the Bank.
- 32. For disclosure, the Risk Aappetite Statement of the Supervisory Board of OTP Bank Romania S.A. will be published as an annex to the Transparency Report.

#### VIII. Monitoring and reporting

- 33. The monitoring of the risk profile in relation to the risk appetite and of the RAS dashboard is performed quarterly by the Risk Administration Directorate by calculating the specific indicators and aggregating the results according to the provisions of the Risk Strategy of OTP Bank Romania.
- 34. The results are reported to the Operative Risk Committee, the Risk Management Committee , and the Bank's Management Board and Supervisory Board...
- 35. Deviations from risk appetite are reported quarterly to the Bank's Supervisory Board by the Risk Administration Directorate.

## IX. Revision

- 36. The risk appetite statement will be revised:
  - (a) annually;
  - (b) whenever the revision of the Risk Strategy so requires.

Antal György Kovács Chairperson of the Supervisory Board of

OTP Bank Romania S.A.

